



### a healthier way

At Norwex<sup>®</sup>, we believe that there is a strong and direct link between our health and the health of the environment.

That's why we're committed to educate, inspire and empower people everywhere to transform their homes into Safe Havens with fewer harmful chemicals and less waste.

> Our Core Values of Integrity, Trust and Respect guide us as we connect to live out our purpose, one home at a time.

our global mission: improving quality of life by radically reducing chemicals in our homes.



The World Health Organization has identified almost 800 chemicals suspected of interfering with the human hormone system.\*

### why do we do it?

An Environmental Working Group study found 287 different chemicals in the cord blood of newborns.\*\*





The World Health Organization links endocrine-disrupting chemicals to increased rates of dyslexia, ADHD, autism, asthma, diabetes and obesity.\*\*\*

\* World Health Organization: summary report: State of the Science of Endocrine Disrupting Chemicals 2012: Summary for Decision-Makers (page 2)

\*\*https://www.ewg.org/research/body-burden-pollution-newborns \*\*\*World Health Organization https://www.who.int/publications/i/item/state-of-the-science-of-endocrine-disrupting-chemicals-summary

Every day, 51,000+ trees are cut down to feed the paper towel habit of North America.<sup>†</sup>





The U.S. EPA estimates volatile organic compound air emissions can be 10 times higher indoors than outdoors.<sup>††</sup>

### because the world deserves better



Roughly 9 million tons of plastic end up in the world's oceans every year.<sup>+++</sup>

+https://recyclenation.com/2009/11/going-paper-towel-less/ ++ https://www.epa.gov/indoor-air-quality-iaq/volatile-organic-compounds-impact-indoor-air-quality +++ https://www.nationalgeographic.org/projects/plastic/





### safer. cleaner. better.

#### effective solutions for healthier homes

From our flagship microfiber and powerful household cleaning solutions to our plant-based personal care items, we offer the cleanest, most effective products you'll find anywhere.

#### safe solutions for healthier families

Our microfiber, household and personal care products reduce harmful chemicals like parabens, phthalates and carcinogens in the home and on your body, improving quality of life now and for generations to come.

#### sustainable solutions for a healthier world

By reducing waste from everyday things like single-use paper and plastic, Norwex® helps families everywhere live more sustainably. And we walk the talk as a company, too, through initiatives designed to reduce plastic and create cleaner waterways.

# our planet is our footprint



### intentionally grounded

Our intention is to improve quality of life and, in turn, the health of our environment through our products, our business practices and our commitment to global advocacy and education.

#### in other words, we live out our commitments

We help create safer homes through product solutions that reduce harmful chemicals and waste.

We're leaving our planet a little cleaner by reducing our use of plastics and increasing the use of biodegradable plastic.

We're reducing our footprint on the planet to leave it in even better shape than we found it.

We're increasing awareness and education about harmful chemicals and our environmental challenges.

We advocate for stronger and stricter laws worldwide regarding harmful chemicals and testing for safety before consumers use them.

By making small, conscious choices we're improving our planet.



### a company with heart

Our Core Values of Integrity, Trust and Respect are at the heart of everything we do as we fulfill our Mission and provide our Employees, Consultants and Customers with a business and a legacy they can be proud of.

#### integrity

To operate with integrity means we uphold our moral principles and remain honest and transparent in all we do, from product development and ingredient sourcing to how we treat others.

#### trust

Trust is the confident expectation that we can rely on each other's words and actions. Our foundation of trust empowers our community of Consultants, Leaders and Employees to work openly and creatively.

#### respect

To respect someone is to think highly of them and to admire them for their qualities. In an atmosphere of mutual respect, Norwex<sup>®</sup> brings people together from all walks of life and all over the world in a supportive, inspiring and empowering community.

## empowering others





### our people, our passion

At Norwex, everyone is welcome. From stay-at-home moms and dads to professionals seeking new opportunities, we bring people together who desire to make a difference. Norwex Consultants are impacting the world for good, educating and influencing others to create safer havens in their homes as they pour into the lives of those around them. They share a passion for healthier homes and a cleaner world, and together, they're making it happen.



### our mission in motion

creating safe havens since 1994



### small choices, big impact

Through the Norwex<sup>®</sup> Movement, people from all over the globe are coming together to reduce harmful chemicals and create a more sustainable environment for our families and our planet. By educating others to make small, conscious choices, collectively we can improve our own health and the health of the world—and leave a lasting legacy for generations to come. Join the movement at **www.NorwexMovement.com**.

We're making an impact corporately, too, through our support of initiatives like Washed Ashore, a non-profit bringing awareness to the problem of polluted waterways through beautiful sculptures made entirely of debris. And each of the Seabins we've sponsored is helping to remove up to a ton of debris every year from our waterways. Plus our recycled microfiber yarn, as well as the OceanBound plastic packaging we use, have helped keep over 12 million plastic bottles out of our landfills.





### giving back, locally and globally

Everyone at Norwex® knows that generosity ultimately results in a better world. Our Consultants give back to their communities in part through the Norwex Foundation for a Brighter Future. From feeding the hungry to assisting families in need with medical care, Consultant-nominated charities are making a big difference locally. Norwex gives back globally, too, through corporate donations to fight breast cancer, create sustainable change for women and their communities, support front-line healthcare workers and much more. Where there's a need, Norwex is there.



Norwex\* A Million Masks. A Million Thank Yous.



















Just a few of the ways we're creating brighter futures with the support of our Consultants.





# a journey with purpose

For over 27 years, we've been helping to make homes all over the world cleaner, safer and healthier.



From our industry-leading microfiber that removes up to 99% of bacteria from a surface with water alone\* to our plant- and enzyme-based household products and super-clean personal care products, we're reducing chemicals and waste in homes and on the planet.









Discover a journey with purpose and meaning. Help us create safer havens, one home at a time.



# our roots run deep

It all began in Norway in 1994, land of forests, fjords and fresh air. With the discovery that microfiber could remove everything with water alone, a Mission was born.

In 1999, Norwex opened North American operations in Canada and expanded into the U.S. in 2011. Now, our growing community is improving lives in North America, Europe and the Asia Pacific region with our microfiber, household and personal care products. And we're just getting started.





