

# Dream Builders

February  
Recognition 2024

Shining  
Stars

Bright Start  
Achievers

Business  
Builder Bonus  
Earners

Incentive  
Trip Earners

 norwex®



As of February 1, 2024

# January Shining Stars

Please note Shining Stars are recognized and listed in their designated group level, based on their title as of July 1, 2023. Monthly recognition is by volume only and does not take into account the qualifying criteria for the Annual Awards.

To recognize the Shining Stars each month, we will award Norwex Discounts to the Consultants in each category. First place will receive a \$150 Norwex Discount. Second place will receive a \$125 Norwex Discount. Third place will receive a \$100 Norwex Discount. Fourth place and below will receive a \$50 Norwex Discount.

## Shining Stars at a glance



Ami Smith



Joan & Bryan Samuel



Kris Holbrook



Teresa Scrivens



Jody Odell Zimmerman

[Home](#)

As of February 1, 2024

# January Shining Stars



## Top Team Builders

### Consultant to Sales Leader

Based on volume with ties broken by Personal Retail Sales.

Ami Smith	Sales Leader	TX	3
DeAnn Stull	Consultant	VA	3
Wanda J. Raber	Sales Leader	IN	3
Tara Guernon	Team Coordinator	FL	2
Rachel Rickenbaker	Sales Leader	VA	2
Andrea Preston	Sales Leader	PA	2
Kathie Thomson	Team Coordinator	FL	2
Julia Froiseth	Consultant	WI	2
Teresa Scrivens	Sales Leader	MO	1
Jen Udink	Sales Leader	ID	1

[Home](#)

As of February 1, 2024

# January Shining Stars



## Top Team Builders

Executive Sales Leader and above

Based on volume with ties broken by Personal Retail Sales.

Joan & Bryan Samuell	Senior Vice President Sales Leader	MO	4
Jessica Montagliani	Vice President Sales Leader	WV	4
Sev Howell	Senior Executive Sales Leader	TN	3
Rose Stutzman	Senior Executive Sales Leader	IN	3
Sarah Cameron	Vice President Sales Leader	MT	3
Maria Slabach	Senior Executive Sales Leader	IN	3
Sue Moore	Senior Executive Sales Leader	TX	3
Janice Constantine	Senior Executive Sales Leader	MN	3
Lena Aldridge	Vice President Sales Leader	MI	3
Megan Slate	Emerald Senior Vice President Sales Leader	SC	2

[Home](#)

As of February 1, 2024

# January Shining Stars



## Top Group Leaders

Based on Group Sales Volume.

Group: Everyone in your genealogy up to and including the point of Breakaway.

Breakaway: Any Consultant who has been promoted to Sales Leader or higher.

Kris Holbrook	Silver Senior Vice President Sales Leader	NC	\$107,616
Lynda Hansen	Emerald Senior Vice President Sales Leader	UT	\$98,533
Megan Slate	Emerald Senior Vice President Sales Leader	SC	\$96,848
Suzanne Holt	Silver Senior Vice President Sales Leader	MN	\$92,545
Sonya Eckel	Silver Senior Vice President Sales Leader	TX	\$89,417
Cindy McGrady	Senior Vice President Sales Leader	IL	\$69,272
Amanda DeSonia	Emerald Senior Vice President Sales Leader	WI	\$61,338
Michelle White	Senior Vice President Sales Leader	KY	\$52,005
Amy Taylor	Executive Vice President Sales Leader	KY	\$50,406
Melissa Lange	Executive Vice President Sales Leader	NY	\$47,511

[Home](#)

As of February 1, 2024

# January Shining Stars



## Top Sellers

### Consultant to Sales Leader

Teresa Scrivens	Sales Leader	MO	\$9,602
Timber Ruppert	Sales Leader	PA	\$9,242
Jennifer Brackob	Sales Leader	KY	\$9,106
Jen Udink	Sales Leader	ID	\$7,885
Anne Hyler	Sales Leader	IA	\$7,331
Heather Althausen	Sales Leader	OH	\$7,235
Amy Seachris	Sales Leader	KS	\$7,088
Julie Schick	Sales Leader	IA	\$6,442
Tonia Erickson	Team Coordinator	ND	\$6,308
Linda Edgington	Sales Leader	TX	\$6,264

[Home](#)

As of February 1, 2024

# January Shining Stars



## Top Sellers

Executive Sales Leader and above

Jody Odell Zimmerman	Senior Executive Sales Leader	PA	\$19,414
Megan Slate	Emerald Senior Vice President Sales Leader	SC	\$17,078
Sev Howell	Senior Executive Sales Leader	TN	\$16,789
Sharon Feasel	Senior Executive Sales Leader	IN	\$13,941
April Saylor	Executive Sales Leader	KY	\$13,499
Ashley Neville	Executive Vice President Sales Leader	NE	\$13,048
Andrea Peterson	Senior Executive Sales Leader	IA	\$13,027
Jen Carlson	Executive Vice President Sales Leader	NC	\$12,968
Min Vazquez	Executive Vice President Sales Leader	IL	\$12,532
Lindsey Marshall	Senior Executive Sales Leader	FL	\$12,263

[Home](#)

As of February 1, 2024

# Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

[Bright Start Brochure](#)   [Bright Start FAQs](#)

[Bright Start Journey to Success Tracker](#)   [Bright Start Journey to Success Chart](#)

## Bright Start step 1

These Consultants achieved the Bright Start step 1 Bonus with \$400 in Personal Retail Sales in their first 15 days. They earned a Bright Start Bonus Package and held 1 Qualified Party.

Theresa Jones  
Danelle Malina  
Stephaine Ritter  
Sarah Sensenig  
Brooke Worden

These Consultants achieved the Bright Start step 1 Bonus with \$400 in Personal Retail Sales in their first 15 days. They earned a Bright Start Bonus Package.

Alex Ables  
Heather Ables  
Teri Adams  
Bethany Adkins  
Amy Alley  
Andrea Anderkin  
Amy Bandowski  
Judy Beckman  
Tina Belknap  
Brittney Bennett  
Nicole Boetger  
Loretta Bollinger  
Drucilla Borkholder  
Tricia Boschert  
Nicole Bosko  
Kellie Braesch  
Sue Brooks

Danielle Brown  
Rhonda Brown  
Arlene K. Brubaker  
Sonya Bucklin  
Kristi Byrd  
Tabitha Campbell  
Patricia Capobianco  
Robyn Carter  
Lori Chadick  
Ruth Chambers  
Stephen Chan  
Johanna Chervak  
Ryan Christensen  
Ashley Chupp  
Cathy Chupp  
Heather Chupp  
Tassy Clausius  
Michelle Coffron  
Michele Colbert  
Andrea Cook  
Roberta Cox  
Sheri Cox  
Sara Crawford  
DeEtte Criswell  
Annie Crockett  
Christine Daniels  
Megan Darrah  
Jacqueline Davison  
Mary Jo Devine  
Ronda Dickerson  
Anne Duncan  
Jodi Edgren  
Emily Eissens  
Jamie Eldenburg  
Jenna Elliott  
Kim Elliott  
Flo Englerth  
Amber Felger  
Rubie Fidler

Sarah Ford  
Sandra Gaona  
Jocelyn Gebhart  
Kristie Geitner  
Tara Gorden  
Robyn Graham  
Tina Grisham  
Brooke Gubrud  
Angela Haley  
Jenelle Hallock  
Kimberly Hayes  
Stacy Hernandez  
Cynthia Herron  
Laurie Hickle  
Rosemary Hochstetler  
Jennifer Hodgins  
Karin Holden  
Andrea Holzmann  
Alicia Hrnicek  
Kristen Hudak  
Tondra Ivey  
Ashlee Kantner  
Melanie Keeling  
Erin Kelley  
Amy Klepac  
Ann Lafky  
Jessica Layne  
Michele Lee  
Rebecca Lee  
Grace Lehman  
Larry C. LeSueur  
Fengxiang Liu  
Giuliana Lonigro  
Elizabeth Lopez  
Vicki Lura  
Falysia Mangrum  
Denise Martin  
Deena McAnally  
Kelly McCabe

[Home](#)



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Bob McCarthy  
Kristen McCoy  
Angie McCrorey  
Emily McInerney  
Trevor Mensavage  
Leann Miller  
Katie Miner  
Maddie Minish  
Francesca Neari  
Mary Neustifyer  
Laura North  
Ashley Odom  
Hayley Ogilvie  
Myrah O'Roak  
April Owens  
Ramona Phelps  
Donna Pollack  
Lou Ann Pomposelli  
Pam Porter  
Kimberly Pugh  
Lydia Puryer  
Robynn Ravenstahl  
Jennifer Rehder  
Nancy Rhodes  
Paula Richards  
Miranda Robinette  
Libby Rogier  
Teal Rooks  
Yvette Ruddy  
Laura Sabatini  
Lella Sabino  
Teresa Michelle Sajevic  
Helen Salas  
Linda Salter  
Erica Schenkel  
Donna Schneider  
Carrie Shaver  
Shannon Shaw  
Jessica Shelton  
Mary Shirley

Laura Sidney  
Denise Smith  
Kara Speidel  
Leah Spivak  
Angela Stahlman  
Wendy Stitt  
Rachel Studenmund  
Ellen Taner  
Ashley Taylor  
Jodi Taylor  
Wanda Telin  
Amanda Thomas  
Pamela Thompson  
Janet Tomky  
Jolene Kay Troyer  
Rhonda Van Buskirk - Childers  
Andrea Van Leer  
Wendy Van Vorhis  
Heather VandeBerg  
Imelda Vega  
Britney Vercruysse  
Sandi Vermillion  
Tiffany Wadell  
Guy-Te Watson  
Sarah Weaver  
Karen Werbianskyj  
Stacey Wester  
Joann Yoder  
Holly Yonker-Stoviak  
Lindsay Yost

## Bright Start step 2

These Consultants earned Bright Start Bonus step 2 by achieving \$1,000 in Personal Retail Sales in their first 30 days. They earned their Starter Kit for free and held 1 Qualified Party.

Julia Barringer  
Chelsey Berg  
Danelle Malina  
Carissa Perrault  
Stephaine Ritter  
Leyetta Schroeder  
Brooke Worden  
Breanne Yeager  
Jennifer Young

These Consultants earned Bright Start Bonus step 2 by achieving \$1,000 in Personal Retail Sales in their first 30 days. They earned their Starter Kit for free.

Alex Ables  
Heather Ables  
Teri Adams  
Jennifer Arnold  
Alexandra Battistini  
Brittney Bennett  
Cristy Bennett-Gilmer  
Gayle Bierman  
Karin Blackburn  
Nicole Boetger  
Drucilla Borkholder  
Tricia Boschert  
Teresa Bourgeois  
Dara Brannan  
Nicholas Brown  
Kathy Buist  
Jessica Burnett  
Holly Caceres  
Cassidy Cage  
Johanna Chervak  
Lesma Chow  
Ashley Chupp  
Cathy Chupp

[Home](#)

As of February 1, 2024

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Heather Chupp  
Roberta Cox  
Susan Craven  
DeEtte Criswell  
Annie Crockett  
Michele Crowder  
Sue Crowther  
Erin Davis  
Liliana De La Garza  
Megan DiMaria  
Diane Drobny  
Jamie Eldenburg  
Barbara Engelbrecht  
Rebecca Engles  
Rubie Fidler  
Sandra Gaona  
Jocelyn Gebhart  
Tina Grisham  
Sara Heredia  
Kathy Herren  
Laurie Hickle  
Rosemary Hochstetler  
Andrea Holzmann  
Tina Hruska  
Rhonda Kauffman  
Brenda Kay  
Kathryn Kelly  
Joanne Keyzer  
Jonathan Lambright  
Grace Lehman  
Fengxiang Liu  
Bob McCarthy  
Angela McConnell  
Karen Michaels  
Leann Miller  
Jennifer Moser  
Maureen Nauslar  
Jackie Park  
Veronica Peltier  
Dawn Phillips

Suellen Pillow  
Deinse Pirkel  
Lynda Polinski  
Nancy Rhodes  
Lynelle Ricard  
Paula Richards  
Larsen Rodríguez  
Diane Rudy  
Mary Jane Sawyer  
Alison Scheu  
Amanda Schmeusser  
Shannon Shaw  
Miranda Shields  
Bria Shubert  
Connie Simpson  
Angela Stahlman  
Wanda Telin  
Laurie Thacker  
Pamela Thompson  
Jolene Kay Troyer  
Debbie Tschetter  
Heather Turturici  
Dana Uphaus  
Britney Vercruysse  
Sandi Vermillion  
Sarah Weaver  
Alana Wells  
Karen Werbianskyj  
Courtlyn Whaley  
Lisa Willett  
Joann Yoder

## Bright Start step 3

This Consultant earned a \$250 Shopping Spree by submitting \$2,000 in Personal Retail Sales in her first 60 days and holding 2 Qualified Parties.

Yvette Shackelford

These Consultants earned a \$250 Shopping Spree by submitting \$2,000 in Personal Retail Sales in their first 60 days and holding 1 Qualified Party.

Chelsey Berg  
Jenni Blaser  
Kellie Determan  
Ashleigh Helfrich  
Rhonda Hirschler  
Carissa Perrault

These Consultants earned a \$250 Shopping Spree by submitting \$2,000 in Personal Retail Sales in their first 60 days.

Heather Ables  
Teri Adams  
Laurie Bailar  
Nicholas Brown  
Jessalynn Burke  
Cassidy Cage  
Brooke Campbell  
Stephanie Caruso  
Sarah Coffin - Kachur  
Susan Craven  
Lisa Dahar  
Kristy DeAnda

[Home](#)

As of February 1, 2024

# Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

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Judy Doubrava  
Kari Dunifin  
Suzette Foy  
Holly Gromek  
Rhiannon Helmick  
Tristan Henry  
Laurie Hickle  
Jaclyn Hood  
Tanya Huie  
Darla Jones Harwell  
Brenda Kay  
Debbi Kennedy  
Janel Kenney  
Lori Larson  
Jessica Lavalley  
Fengxiang Liu  
Shealei Long  
Tracy Malsavage  
Rachel Moak  
Stephanie Mogren  
Jan Mollenbrink  
Melissa Moreland Karl  
Kristen Parrish  
Pam Porsch  
Charity Reese  
Tamera Sandoval  
Amanda Schmeusser  
Lori Shannonhouse  
Bria Shubert  
Rhea Stutts  
Melissa Taylor  
Missy Townsend  
Britney Vercruyse

## Bright Start Team-Building step 1

These Consultants earned the Bright Start Team-Building step 1 Bonus of a \$100 Norwex Shopping Spree. They added new Consultants in their first 90 days who earned the Bright Start Bonus Package.

Julia Froiseth      2  
Heather Ables      1  
Stacy Cales        1  
Michelle Cashman   1  
Zhigao Dai         1  
Amy DePalma       1  
Rubie Fidler        1  
Jeri Gackle         1  
Joanne Keyzer      1  
Summer Lobley     1  
Damon Wilson      1  
Breanne Yeager     1

Zhigao Dai            1  
Amy DePalma        1  
Shannon Gomez     1  
Joanne Keyzer       1  
Susan Kline          1  
Damon Wilson       1

## Bright Start Team-Building step 2

These Consultants earned the Bright Start Team-Building step 2 Bonus of a \$350 Norwex Shopping Spree. In their first 90 days, they added New Consultants who earned their Starter Kit Free in their first 30 days.

Alexandra Battistini   2  
Heather Ables          1

[Home](#)

As of February 1, 2024

# Business Builder Bonus

Each of these Consultants earned additional income through the Business Builder program.  
See [the flyer](#) to learn how you can too!

## With 3 new engaged

Sev Howell, TN  
Maria Slabach, IN  
Rose Stutzman, IN

## With 2 new engaged

Erin & Jeremy Bartley, VA  
Sarah Cameron, MT  
Jen Carlson, NC  
Shay Cavagnaro, CA  
Janice Constantine, MN  
Gail Cyert, WI  
Erica Goodman, FL  
Suzanne Holt, MN  
Stacey Martina, NY  
Andrea Preston, PA  
Heather Salyer, OH  
Megan Skiles, WV  
Kristy Voraritskul, TN  
Tammy Weiss, WI

[Home](#)

As of February 1, 2024

# Bahamas, Believe!

Congratulations to these Leaders who earned the Bahamas incentive trip as of February 1, 2024.



## Trip for 2 plus airfare for 2

Sev Howell  
Emily Jones  
Cindy McGrady  
Bonnie Meelker  
Ashley Neville  
Megan Slate  
Sharon Tyler  
Min Vazquez

## Trip for 2 plus airfare for 1

Missy Carson  
Amy Dabbelt  
Carrie Koziel  
Kim Miles  
Lana Ranahan

## Trip for 1 plus airfare for 1

Erin Bartley  
Alicia Bortner  
Nicole Botzet  
Donna Burkholder  
Sarah Cameron  
Jennifer Finch  
Rhonda Hector  
Angie Hendrickson  
Suzanne Holt  
Kacie Hoopfer  
Angie Kreske  
Abby Link  
Jessica Mai  
Elizabeth Malinowski  
Lindsey Marshall  
Jody Odell Zimmerman  
Michelle Odoerfer  
Christine Oelhafen  
Kera Pederson

Katie Reynolds  
Joan & Bryan Samuel  
Amy Seachris  
Megan Skiles  
Jen Udink  
Jennifer Vogt  
Angela Werner  
Kim Zahradka

## Trip for 1

June Anderson  
Julia Branco  
Jen Carlson  
Shay Cavagnaro  
Deanne DeGeare  
Alison Duffy  
Amanda Farley  
Kathy Fehr  
Paige Fischer  
Nicole Grubbs  
Julia Hess

April Jean  
Sara Johnson  
Lisa Kociolek  
Shannon Kutscher  
Melissa Lange  
Laura Little  
Brenda Massung  
Megan McCullum  
Andrea Peterson  
Laura Preece  
Erin Reyes-Logan  
Heather Salyer  
Kim Sandifer  
Jackie Schaible  
Cathy Schmidt  
Rose Stutzman  
Debby Taphorn  
Erin Wascavage  
Tammy Weiss  
Jamie White

[Home](#)