

# Dream Builders

March  
Recognition 2024

Shining  
Stars

Leader  
Promotions

Bright Start  
Achievers

Promote  
& Grow

Business  
Builder Bonus  
Earners

Incentive  
Trip Earners

 norwex®



As of March 1, 2024

# February Shining Stars

Please note Shining Stars are recognized and listed in their designated group level, based on their title as of July 1, 2023. Monthly recognition is by volume only and does not take into account the qualifying criteria for the Annual Awards.

To recognize the Shining Stars each month, we will award Norwex Discounts to the Consultants in each category. First place will receive a \$150 Norwex Discount. Second place will receive a \$125 Norwex Discount. Third place will receive a \$100 Norwex Discount. Fourth place and below will receive a \$50 Norwex Discount.

## Shining Stars at a glance



Barbara Boucher



Rose Stutzman



Erin Bartley



Kris Holbrook

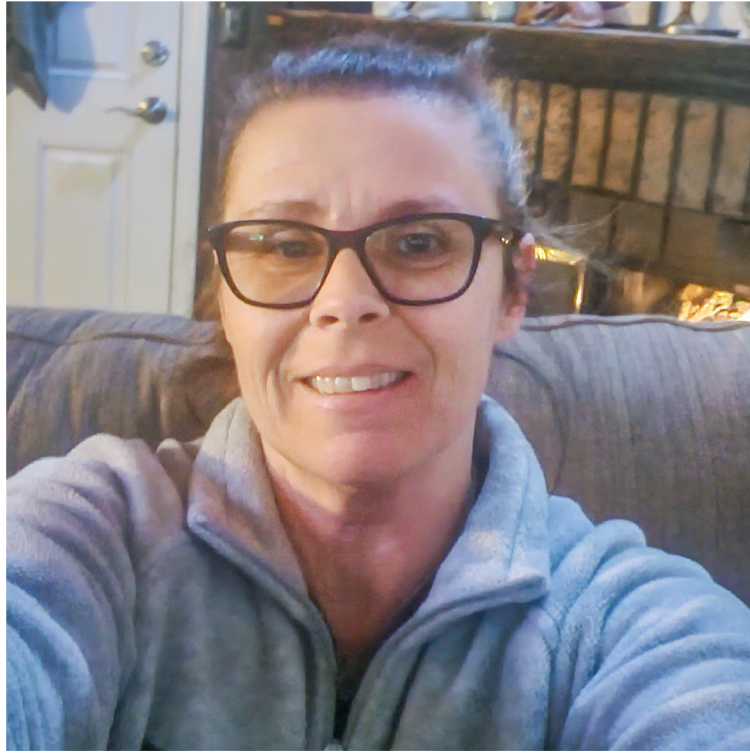


Jody Odell Zimmerman

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As of March 1, 2024

# February Shining Stars



## Top Team Builders

### Consultant to Sales Leader

Based on volume with ties broken by Personal Retail Sales.

|                   |                        |    |   |
|-------------------|------------------------|----|---|
| Barbara Boucher   | Consultant             | PA | 6 |
| Deborah Smith     | Sales Leader           | AZ | 6 |
| Amy Yoder         | Sales Leader           | IN | 6 |
| Kendra Bennett    | Team Coordinator       | MT | 5 |
| Sarah Doty        | Consultant             | TN | 5 |
| Jennifer Stewart  | Executive Sales Leader | VA | 4 |
| Leslie DeFusco    | Sales Leader           | VA | 4 |
| Stacey Prather    | Team Coordinator       | VA | 3 |
| DeAnn Stull       | Team Coordinator       | VA | 3 |
| Sarah A. Kauffman | Executive Sales Leader | KY | 3 |

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As of March 1, 2024

# February Shining Stars



## Top Team Builders

Executive Sales Leader and above

Based on volume with ties broken by Personal Retail Sales.

|                |  |    |   |
|----------------|--|----|---|
| Rose Stutzman  | Senior Executive Sales Leader              | IN | 9 |
| Kacie Hoopfer  | Senior Executive Sales Leader              | MT | 4 |
| Suzanne Holt   | Silver Senior Vice President Sales Leader  | MN | 4 |
| Sonya Eckel    | Silver Senior Vice President Sales Leader  | TX | 4 |
| Jennifer Shue  | Executive Vice President Sales Leader      | OH | 4 |
| Clarissa Brown | Senior Executive Sales Leader              | IL | 4 |
| Samantha Nava  | Sales Leader                               | NY | 4 |
| Megan Slate    | Emerald Senior Vice President Sales Leader | SC | 3 |
| Emily Jones    | Executive Vice President Sales Leader      | MO | 3 |
| Julia Branco   | Senior Executive Sales Leader              | MO | 3 |

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As of March 1, 2024

# February Shining Stars



## Top Leadership Development achievers

Based on Group Team Coordinator Promotions with ties broken by Personal Retail Sales.

Group: Everyone in your genealogy up to and including the point of Breakaway.

### FIRST place with 1 promotion

Erin Bartley, Vice President Sales Leader, VA

### Achievers with 1 promotion

Hollie Arsenault, Sales Leader, ME

Kara Geenen, Senior Executive Sales Leader, WI

Maria Hostetler, Executive Sales Leader, IN

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# February Shining Stars



## Top Group Leaders

Based on Group Sales Volume.

Group: Everyone in your genealogy up to and including the point of Breakaway.

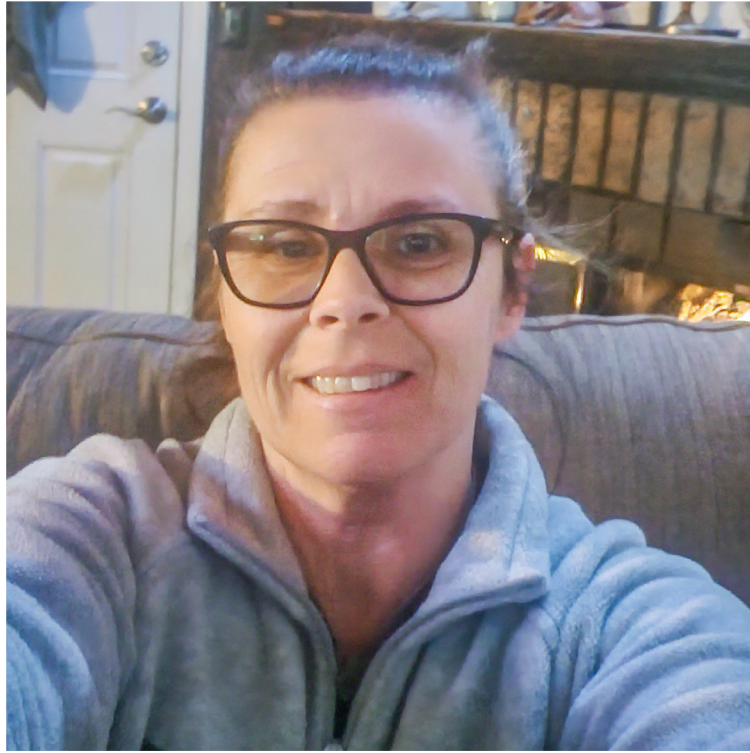
Breakaway: Any Consultant who has been promoted to Sales Leader or higher.

|                |  |    |          |
|----------------|--|----|----------|
| Kris Holbrook  | Silver Senior Vice President Sales Leader  | NC | \$95,802 |
| Suzanne Holt   | Silver Senior Vice President Sales Leader  | MN | \$95,303 |
| Sonya Eckel    | Silver Senior Vice President Sales Leader  | TX | \$93,375 |
| Megan Slate    | Emerald Senior Vice President Sales Leader | SC | \$90,641 |
| Lynda Hansen   | Emerald Senior Vice President Sales Leader | UT | \$88,548 |
| Cindy McGrady  | Senior Vice President Sales Leader         | IL | \$66,656 |
| Katie White    | Senior Vice President Sales Leader         | KY | \$63,139 |
| Amy Taylor     | Executive Vice President Sales Leader      | KY | \$54,796 |
| Melissa Lange  | Executive Vice President Sales Leader      | NY | \$53,761 |
| Amanda DeSonia | Emerald Senior Vice President Sales Leader | WI | \$52,929 |

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As of March 1, 2024

# February Shining Stars



## Top Sellers

### Consultant to Sales Leader

|                 |                  |    |          |
|-----------------|------------------|----|----------|
| Barbara Boucher | Consultant       | PA | \$11,685 |
| Lindsey Weber   | Sales Leader     | KY | \$8,151  |
| Marcia Coleman  | Sales Leader     | KS | \$8,040  |
| Jaime Weir      | Team Coordinator | IL | \$7,932  |
| Linda Edgington | Sales Leader     | TX | \$7,585  |
| Teresa Scrivens | Sales Leader     | MO | \$7,504  |
| Timber Ruppert  | Sales Leader     | PA | \$7,178  |
| Jen Udink       | Sales Leader     | ID | \$6,864  |
| Kaysie Barnhart | Sales Leader     | MT | \$6,834  |
| Deborah Smith   | Sales Leader     | AZ | \$6,686  |

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As of March 1, 2024

# February Shining Stars



## Top Sellers

Executive Sales Leader and above

|                       |  |    |          |
|-----------------------|--|----|----------|
| Jody Odell Zimmerman  | Senior Executive Sales Leader              | PA | \$26,901 |
| Lindsey Marshall      | Senior Executive Sales Leader              | FL | \$24,064 |
| Megan Slate           | Emerald Senior Vice President Sales Leader | SC | \$18,223 |
| Amy Dabbelt           | Senior Executive Sales Leader              | OH | \$17,146 |
| Emily Jones           | Executive Vice President Sales Leader      | MO | \$17,120 |
| Sev Howell            | Senior Executive Sales Leader              | TN | \$16,604 |
| April Saylor          | Executive Sales Leader                     | KY | \$16,106 |
| Sharon & Steven Tyler | Senior Executive Sales Leader              | MD | \$15,979 |
| Ashley Neville        | Executive Vice President Sales Leader      | NE | \$15,384 |
| Cindy McGrady         | Senior Vice President Sales Leader         | IL | \$14,704 |

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As of March 1, 2024

# February Shining Stars

Congratulations to these US Consultants who promoted:

## **Sales Leader**

Deborah Smith, AZ

## **Team Coordinator**

Minnie Breazlan, WI

Michelle Cashman, ME

DeAnn Stull, VA

Mary Kathryn Yoder, IN

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As of March 1, 2024

# Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

[Bright Start Brochure](#)   [Bright Start FAQs](#)  
[Bright Start Journey to Success Tracker](#)   [Bright Start Journey to Success Chart](#)

## Bright Start step 1

These Consultants achieved the Bright Start step 1 Bonus with \$400 in Personal Retail Sales in their first 15 days. They earned a Bright Start Bonus Package and held 1 Qualified Party.

Anna Chupp  
Tamara Hansen  
Jamie Hawkins  
Hollie Helton  
Erica Holloway  
Madeline O'Neil  
Diane Sparks  
Miranda Woolf

These Consultants achieved the Bright Start step 1 Bonus with \$400 in Personal Retail Sales in their first 15 days. They earned a Bright Start Bonus Package.

Sonya Alwardt  
Heather Ames  
Debra Andrus  
Marilyn Antram  
Jessii Arp  
Amanda August  
Darleen Baker  
Vicki Bang  
Tammy Barber  
Sandra Barclay  
Amy Barnett  
Jennifer Barrett  
Crystal Bassett  
Jacqueline Bennett

Shay Bense  
Cindy Benson  
Mark Bloom  
Shannon Bodine  
Marcia Bolyard  
Kathryn Bontrager  
LaWanda R. Bontrager  
Angie Bontrager  
Nancy Borchardt  
Lorraine S. Borkholder  
Becky Bosch  
Christy Bowers  
Elizabeth Boynton  
Jennifer Brand  
Roxane Branz  
Andrew Brensing  
Makayla Broeker  
Cheri Budzinski  
Carmen Buggs  
Cathe Burleson  
Carol Caceres  
Sandi Camacho  
Jodi Cantrell  
Lisa Casey  
Suzi Castelo  
Stephanie Castle  
Jill Catlett  
Cheryl Chapman  
Keelia Chase  
Rebecca Chow  
Beth Chupp  
Carla Chupp  
Beth Cole  
Jessica Cole  
Carey Combs  
Lillie Cooper  
Melissa Corrao  
Cheryl Coutier  
Cayla Cummins

Marcy De Wet  
Lindsey DeAngelo  
Brittany Deisher  
Amy DeLucia  
Ruth Detweiler  
Whitni Dickson  
Amanda Dobbs  
Kay Lynn Dohm  
Kellye Dorman  
Lynn Driscoll  
Agnes Dugan  
Donala Dutcher  
Elizabeth Eicher  
Twila Eicher  
Lydia Ekema  
Anita Ellis  
Stacy Ellison  
Stacy Erwine  
Melissa Exley  
Morgan Farman  
Leonard Farmwald  
Rachael Fitzsimmons  
Brittany Foscoe  
Lauren Foster  
Megan Franklin  
Manny Friedman  
Laurie Froggatt  
Sharon Sue Fry  
Rebecca Frydendall  
Lisa Gammel  
Jill Gardiner  
Susan Godfrey  
Michelle Gray  
Gabby Griffin  
Emma Grygleski  
Noreen Gurule  
Michelle Hale  
Susie Hanson  
Judy Harger

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Crystal Harriman  
Vicki Hart  
Alesha Hartsfield  
Hailey Helm  
Rosanna F. Helmuth  
Pat Hernandez  
Carol Herrli  
Marlene Hershberger  
Debbie Hinson  
Bethany Hochstetler  
Carolyn N. Hochstetler  
Callie Hoehn  
Rebecca Horne  
Emily Horner  
Angie Hornsby  
Tricia Hudson  
Amanda Hughes  
Kathy Ingram  
Keri Johnson  
Tammy Johnson  
Eva Johnston  
Ashley Jones  
Sabra Jones  
Regina Jost  
Chantel Kapp  
Laurel Karnes  
Nicole Kassing  
Sarah Keenan  
Jennifer Keilholz  
Victoria Kenison  
Chandra Keplinger  
Abby Kessler  
Bonnie Kincaid  
Beth Kitchen  
Oksana Koltko Rosaluk  
Betty Krantz  
Elizabeth Kruger  
Alicia Lagunes  
Nina Landes  
Tammara Landon

LuWaynea Landrum  
Lori Lewis  
Tefna Litzenberger  
Amanda Lopez  
Dana Lovell  
Nina Lynch  
Jamie MacDonald  
Karen Macdonald  
Shirley Manship  
France Martin  
Dorothy Martinez  
Nicci Matheny  
Michele Mayer  
Lisa McCauley  
Stephanie McCray  
Laura McCutcheon  
Pamela McIntyre  
Sara McTaggart  
Sheryl Meier  
Denise Meluskey  
Robin Michalski  
Tiffany Migon  
Abbey Miller  
Doretta Miller  
Inez Miller  
Malinda Miller  
Keri Missigman  
Jenny Mitchell  
Cindy Mizzen  
Kimberly Moody  
Wanda Mosley  
Misty Murillo  
Deb Naylor  
Josefa Neil  
Amy Nelson  
Trina Newton  
Josefina Nozot  
Elizabeth Officer-Thurston  
Lin Minh Oh

Stacey Olig  
Tracy O'Neil  
Ruth Padilla  
Sarah Paintner  
Lynelle Parker  
Christine Peterson  
Amy Pixton  
Stacey Poniatowski  
Farrah Pope  
Cathy Post  
Diane Posthuma  
Josephine Radel  
Nancy Rausch  
Jessica Reed  
Trina Reese  
Holly Reinsel  
Jackie Robertson  
Becky Rock  
Tracie Rodriguez  
Krystal Rogers  
Hazel Rowe  
Tammy Rowe  
DianeRudy  
Teresa Rusie  
Kathy Salazar  
Sandra Salisbury  
Mary Sanchez  
Violet Sanchez  
Samantha Sanges  
Shalonne Schipinski  
Carlia Schippers  
Amy Schneider  
Sheila Scholl  
Erma Schrock  
Sara Schrock  
Sara Schwartz  
Ruth Schwartz  
Judy Sewell  
Shelly Sherwood  
DeLaina Sims

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# Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

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Lindsay Smith  
Maranda Smith  
Tannie Smith  
Ruth Soppe  
Leah Spencer  
Dawn Spurlock  
Joan Stemler  
Esther Stittleburg  
Leah Stoner  
Karen Strain  
Trenna Stranges  
Clara Strom  
Tammy Strouse  
Samantha Surman  
Jennifer Sutton  
Marygail Sutton  
Heather Swartz  
Kristina Tallman  
Danielle Thomas  
Tifanie Thomas  
Alisha Todd  
Amber Tonnies  
Rita Torres  
Jessica Tregear  
Candy Trivette  
Silvia Valenzo  
JoAnn Valvo  
Lisa Vegter  
Amber Vercande  
Lauren Visser  
Lisa Vreeland  
Gail Waechter  
Amy Walakovits  
Tamara Walker  
Meghan Walker  
Sarah B. Walker  
Angela Walsh  
Carla Warfield  
Kaylee Warner  
Barbara Wendt

Dora Wengerd  
Kristy Whatley  
Kerri Whitaker  
Lynn White  
Angela Williams  
Linda Wingard  
Jennifer Worsham  
Janet Wright  
Elizabeth Wyly  
Charlotte Yarbrough  
Elmer W. Yoder  
Julie Yoder  
Heather Young  
Nicolle Young  
Erika Zankowitz  
Erin Zearfoss

## Bright Start step 2

These Consultants earned Bright Start Bonus step 2 by achieving \$1,000 in Personal Retail Sales in their first 30 days. They earned their Starter Kit for free and held 1 Qualified Party.

Anna Chupp  
Michele Colbert  
Megan Darrah  
Tamara Hansen  
Jamie Hawkins  
Hollie Helton  
Erica Holloway  
Madeline O'Neil  
Laura Sabatini  
Sarah Sensenig  
Diane Sparks

These Consultants earned Bright Start Bonus step 2 by achieving \$1,000 in Personal Retail Sales in their first 30 days. They earned their Starter Kit for free.

Andrea Anderkin  
Amanda August  
Amy Bandowski  
Vicki Bang  
Crystal Bassett  
Mark Bloom  
Angie Bontrager  
Kathryn Bontrager  
LaWanda R. Bontrager  
Lorraine S. Borkholder  
Nicole Bosko  
Christy Bowers  
Makayla Broeker  
Sonya Bucklin  
Cheri Budzinski  
Suzi Castelo  
Lori Chadick  
Ruth Chambers  
Beth Chupp  
Carla Chupp  
Michelle Coffron  
Jacqueline Davison  
Kellye Dorman  
Donala Dutcher  
Jodi Edgren  
Elizabeth Eicher  
Kim Elliott  
Jenna Elliott  
Flo Englerth  
Leonard Farmwald  
Sarah Ford  
Megan Franklin

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# Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

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[Bright Start Journey to Success Tracker](#)   [Bright Start Journey to Success Chart](#)

Laurie Froggatt  
Sharon Sue Fry  
Rebecca Frydendall  
Tara Gorden  
Robyn Graham  
Gabby Griffin  
Noreen Gurule  
Michelle Hale  
Angela Haley  
Hailey Helm  
Rosanna F. Helmuth  
Carol Herrli  
Marlene Hershberger  
Debbie Hinson  
Bethany Hochstetler  
Carolyn N. Hochstetler  
Jennifer Hodgins  
Rebecca Horne  
Tricia Hudson  
Amanda Hughes  
Kathy Ingram  
Melanie Keeling  
Sarah Keenan  
Victoria Kenison  
Bonnie Kincaid  
Ann Lafky  
LuWaynea Landrum  
Giuliana Lonigro  
Elizabeth Lopez  
Dana Lovell  
Vicki Lura  
Jamie MacDonald  
Michele Mayer  
Sara McTaggart  
Doretta Miller  
Malinda Miller  
Jenny Mitchell  
Kimberly Moody  
Wanda Mosley  
Misty Murillo

Francesca Neari  
Trina Newton  
Laura North  
Josefina Nozot  
Ashley Odom  
Lin Minh Oh  
Myrah O'Roak  
Donna Pollack  
Diane Posthuma  
Lydia Puryer  
Jackie Robertson  
Miranda Robinette  
Tracie Rodriguez  
Hazel Rowe  
Yvette Ruddy  
Diane Rudy  
Lella Sabino  
Kathy Salazar  
Sandra Salisbury  
Linda Salter  
Samantha Sanges  
Sara Schrock  
Ruth Schwartz  
Sara Schwartz  
Judy Sewell  
Robin Souza  
Kara Speidel  
Leah Spivak  
Trenna Stranges  
Samantha Surman  
Heather Swartz  
Kristina Tallman  
Ashley Taylor  
Jessica Tregear  
Yvonne Valencia  
Andrea Van Leer  
Wendy Van Vorhis  
Imelda Vega  
Tamara Walker  
Dora Wengerd

Linda Wingard  
Jennifer Worsham  
Charlotte Yarbrough  
Elmer W. Yoder  
Lindsay Yost

## Bright Start step 3

These Consultants earned a \$250 Shopping Spree by submitting \$2,000 in Personal Retail Sales in their first 60 days and holding 2 Qualified Parties.

Danelle Malina  
Jolene Kay Troyer

These Consultants earned a \$250 Shopping Spree by submitting \$2,000 in Personal Retail Sales in their first 60 days and holding 1 Qualified Party.

Michele Colbert  
Megan Darrah  
Jamie Hawkins  
Hollie Helton  
Tammy Holt  
Leyetta Schroeder  
Shannon Shaw  
Wanda Telin  
Alana Wells

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As of March 1, 2024

# Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

[Bright Start Brochure](#)   [Bright Start FAQs](#)  
[Bright Start Journey to Success Tracker](#)   [Bright Start Journey to Success Chart](#)

These Consultants earned a \$250 Shopping Spree by submitting \$2,000 in Personal Retail Sales in their first 60 days.

Alex Ables  
Crystal Bassett  
Mark Bloom  
Ruth Chambers  
Stephen Chan  
Roberta Cox  
Debbie Dickson  
Megan DiMaria  
Jamie Eldenburg  
Kim Elliott  
Terri Erskine  
Rebecca Frydendall  
Karen Gartley  
Jocelyn Gebhart  
Andrea Holzmann  
Tina Hruska  
Heather Huber  
Rhonda Kauffman  
Dorota Kazan  
Joanne Keyzer  
Rita Klager  
Anna Kopka  
Walt Kowalewski  
Vicki Lura  
Sara McTaggart  
Malinda Miller  
Wanda Mosley  
Bethany Neuman

Jackie Park  
Deinse Pirkel  
Lynda Polinski  
Diane Rudy  
Darby Russell  
Carrie Schouten  
Leah Spivak  
Laurie Thacker  
Debbie Tschetter  
Heather Turturici  
Malarry Wenger  
Karen Werbianskyj  
Charlotte Yarbrough  
Lindsay Yost  
Jennifer Young

## Bright Start Team-Building step 1

These Consultants earned the Bright Start Team-Building step 1 Bonus of a \$100 Norwex Shopping Spree. They added new Consultants in their first 90 days who earned the Bright Start Bonus Package.

|                  |   |
|------------------|---|
| Heather Ables    | 1 |
| Ryan Christensen | 1 |
| Norma Gutierrez  | 1 |
| DeAnn Stull      | 1 |

## Bright Start Team-Building step 2

These Consultants earned the Bright Start Team-Building step 2 Bonus of a \$350 Norwex Shopping Spree. In their first 90 days, they added New Consultants who earned their Starter Kit Free in their first 30 days.

|                  |   |
|------------------|---|
| Heather Ables    | 1 |
| Ryan Christensen | 1 |
| Rubie Fidler     | 1 |
| Julia Froiseth   | 1 |
| Summer Lobley    | 1 |
| Breanne Yeager   | 1 |

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# Promote and Grow

## Team Coordinator Personal Promotions

These Consultants earned a Promote & Grow Bonus for qualifying for Team Coordinator

Minnie Breazlan, WI  
Michelle Cashman, ME  
DeAnn Stull, VA  
Mary Kathryn Yoder, IN

## Sales Leader Personal Promotions

This Consultant earned a Promote & Grow Bonus for qualifying for Sales Leader.

Deborah Smith, AZ

## Team Coordinator Team Promotions

These Consultants earned a matching Promote & Grow Bonus for having a Personal Team Member qualify for promotion to Team Coordinator

Erin Bartley, VA  
Dianna Branson, ME  
Maria Hostetler, IN  
Andrea Steliga, WI

## Sales Leader Team Promotions

This Consultant earned a matching Promote & Grow Bonus for having a Personal Team Member qualify for promotion to Sales Leader.

Traci Markert, OH

As of March 1, 2024

# Business Builder Bonus

Each of these Consultants earned additional income through the Business Builder program.  
See [the flyer](#) to learn how you can too!

## With 9 new engaged

Rose Stutzman, IN

## With 3 new engaged

Rose Crews, OH

Leslie DeFusco, VA

Sonya Eckel, TX

Carrie Koziel, NY

Sarah Ness, VA

Heather Salyer, OH

Jennifer Stewart, VA

Amy Yoder, IN

## With 2 new engaged

Lena Aldridge, MI

Mary Alepra, IL

Bethany Barth, ND

Erin Bartley, VA

Gwen Bookwalter, MI

Julia Branco, MO

Sarah Cameron, MT

Amanda Farley, PA

Jennifer Finch, KS

Lindsey Grotbeck, IN

Suzanne Holt, MN

Rebekah Jacob, WI

Elizabeth Malinowski, VA

Lindsey Marshall, FL

Robin McCormick, MO

Kim Miles, MO

Gayle Rachford, NY

Lana Ranahan, IN

Kristy Voraritskul, TN

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As of March 1, 2024

# Bahamas, Believe!

Congratulations to these Leaders who earned the Bahamas incentive trip as of March 1, 2024.



## Trip for 2 plus airfare for 2

Sev Howell  
Emily Jones  
Cindy McGrady  
Bonnie Meelker  
Ashley Neville  
Lana Ranahan  
Megan Slate  
Sharon & Steven Tyler  
Min Vazquez

## Trip for 2 plus airfare for 1

Donna Burkholder  
Sarah Cameron  
Missy Carson  
Amy Dabbelt  
Kacie Hooper  
Carrie Koziel  
Elizabeth Malinowski  
Lindsey Marshall  
Kim Miles  
Kim Zahradka

## Trip for 1 plus airfare for 1

June Anderson  
Erin Bartley  
Alicia Bortner  
Nicole Botzet  
Julia Branco  
Jen Carlson  
Shay Cavagnaro  
Jennifer Finch  
Rhonda Hector  
Angie Hendrickson  
Suzanne Holt  
Angie Kreske  
Abby Link  
Laura Little  
Jessica Mai  
Jody Odell Zimmerman  
Michelle Odoerfer  
Christine Oelhafen  
Kera Pederson  
Andrea Peterson

Katie Reynolds  
Joan & Bryan Samuel  
Jackie Schaible  
Amy Seachris  
Megan Skiles  
Rose Stutzman  
Jen Udink  
Jennifer Vogt  
Tammy Weiss  
Angela Werner  
Jamie White

## Trip for 1

Heather Barkey  
Kaysie Barnhart  
Marcia Coleman  
Deanne DeGears  
Alison Duffy  
Sonya Eckel  
Amanda Farley  
Kathy Fehr  
Paige Fischer  
Nicole Grubbs

Julia Hess  
April Jean  
Sara Johnson  
Lisa Kociolek  
Shannon Kutscher  
Melissa Lange  
April Llewellyn  
Brenda Massung  
Megan McCullum  
Christi Pluff  
Laura Preece  
Erin Reyes-Logan  
Heather Salyer  
Kim Sandifer  
Cathy Schmidt  
Brooke Soppe  
Robin Syrjala  
Debby Taphorn  
Amy Taylor  
Jessica Walton  
Erin Wascavage  
Tiffany Williams

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