

Dream Builders

December Recognition 2024



Shining
Stars

Leader
Promotions

Bright Start
Achievers

Promote
& Grow

Business
Builder Bonus
Earners

Incentive Trip
Achievers

Top Sellers

Top Team
Builders

 norwex[®]



As of January 1, 2025

December Shining Stars

Please note Shining Stars are recognized and listed in their designated group level, based on their title as of July 1, 2024. Monthly recognition is by volume only and does not take into account the qualifying criteria for the Annual Awards.

To recognize the Shining Stars each month, we will award Norwex Discounts to the Consultants in each category. First place will receive \$150 in Norwex Discounts. Second place will receive \$125 in Norwex Discounts. Third place will receive \$100 in Norwex Discounts. Fourth place and below will receive \$50 in Norwex Discounts.

Shining Stars at a glance



Angela Richardson



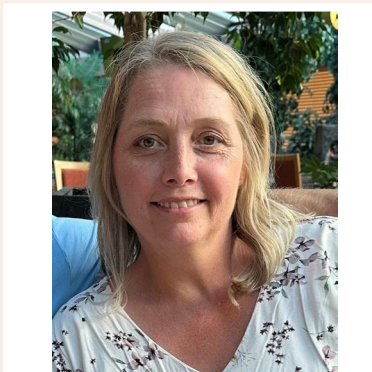
Angelina Rossi



Melanie Stuve



Jaimee Waldner



Susan Friesen



Melissa Reynolds

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As of January 1, 2025

December Shining Stars



Top Team Builders

Consultant to Sales Leader

Based on volume with ties broken by Personal Retail Sales.

Angela Richardson	Executive Sales Leader	ON	3
Kristin Miller	Sales Leader	AB	2
Caroline Lévesque	Sales Leader	QC	2
Josée Prud'homme	Sales Leader	QC	2
Brigitte Joncas	Team Coordinator	QC	2
Teresa Geddert	Sales Leader	MB	1
Josée Bélanger	Team Coordinator	QC	1
Dara Morton	Consultant	ON	1
Marie-Ève Cayer	Team Coordinator	ON	1
Renée Thibodeau	Sales Leader	QC	1

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As of January 1, 2025

December Shining Stars



Top Team Builders

Executive Sales Leader and above

Based on volume with ties broken by Personal Retail Sales.

Angelina Rossi	Vice President Sales Leader	QC	7
Amièle Joannisse	Senior Executive Sales Leader	QC	6
Guyline Beauchamp	Senior Executive Sales Leader	QC	4
Lise Leroux	Senior Vice President Sales Leader	QC	4
Melanie Heffern	Vice President Sales Leader	ON	4
Barbara Rossi	Senior Executive Sales Leader	QC	4
Annette Hacault	Senior Executive Sales Leader	MB	3
Michelle Zhang	Senior Executive Sales Leader	BC	3
Jaimee Waldner	Vice President Sales Leader	MB	3
Tasha Guest	Vice President Sales Leader	AB	3

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As of January 1, 2025

December Shining Stars



Top Leadership Development Achievers

Based on Group Team Coordinator Promotions with ties broken by Personal Retail Sales.

Group: Everyone in your genealogy up to and including the point of Breakaway.

FIRST place with 1 promotion

Melanie Stuve, Vice President Sales Leader, MB

Achievers with 1 promotion

Sophie Darveau, Sales Leader, ON

Lorraine Morasse, Sales Leader, QC

Janella Rodriguez, Executive Sales Leader, AB

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As of January 1, 2025

December Shining Stars



Top Group Leaders

Based on Group Sales Volume.

Group: Everyone in your genealogy up to and including the point of Breakaway.

Breakaway: Any Consultant who has been promoted to Sales Leader or higher.

Jaimee Waldner	Vice President Sales Leader	MB	\$138,251
Delores VandenBoogaard	Silver Senior Vice President Sales Leader	AB	\$133,800
Melissa Reynolds	Senior Vice President Sales Leader	ON	\$133,560
Maria Sharp	Senior Vice President Sales Leader	BC	\$114,361
Suzanne Gray	Emerald Senior Vice President Sales Leader	MB	\$92,123
Shannon MacIver	Vice President Sales Leader	NS	\$88,039
Sharon Kuzyk	Executive Vice President Sales Leader	MB	\$86,033
Merlene Austen	Senior Vice President Sales Leader	ON	\$83,746
Stacey Westman	Executive Sales Leader	BC	\$82,482
Mandy Kuelz	Senior Vice President Sales Leader	BC	\$81,717

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As of January 1, 2025

December Shining Stars



Top Sellers

Consultant to Sales Leader

Susan Friesen	Consultant	AB	\$9,954
Shannon Clements	Sales Leader	AB	\$9,615
Darlene Anderson	Sales Leader	ON	\$8,215
Teresa Geddert	Sales Leader	MB	\$7,451
Marlene Spence	Consultant	AB	\$6,755
Wayne Golden & Andreeanne Rozon	Team Coordinator	ON	\$6,566
Marie-France Maltais	Consultant	NB	\$6,534
Helene Belanger	Consultant	ON	\$6,467
Maria Mulcahy	Consultant	AB	\$5,501
Haidee Villacarlos	Consultant	AB	\$5,318

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As of January 1, 2025

December Shining Stars



Top Sellers

Executive Sales Leader and above

Melissa Reynolds	Senior Vice President Sales Leader	ON	\$22,949
Kara Ameloot	Executive Vice President Sales Leader	ON	\$19,787
Jeannette Acheson	Executive Vice President Sales Leader	MB	\$17,520
Gyslaine Paquette	Senior Executive Sales Leader	ON	\$12,372
Nickey Heidebrecht	Senior Vice President Sales Leader	AB	\$11,313
Annette Hacault	Senior Executive Sales Leader	MB	\$9,560
Melanie Stuve	Vice President Sales Leader	MB	\$9,512
Christine Cooley	Vice President Sales Leader	AB	\$9,290
Andrea Van Bakel	Vice President Sales Leader	ON	\$9,200
Michelle Zhang	Senior Executive Sales Leader	BC	\$9,161

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As of January 1, 2025

Leader Promotions

Congratulations to these Consultants who promoted:

New Senior Executive SALES LEADERS



Amièle Joannisse, QC



Guylaine Paquette, ON



Barbara Rossi, QC

Executive Sales Leader

Angela Richardson, ON
Janella Rodriguez, AB
Amanda Wolbaum, MB

Sales Leader

Darlene Anderson, ON
Alana Gauthier, ON

Team Coordinator

Cindy Balkwill, MB
Andréanne Manseau, QC
Carole Sénécal, QC
Braelyn Warrack, AB

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As of January 1, 2025

Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

[Bright Start Brochure](#) [Bright Start FAQs](#)

[Bright Start Journey to Success Tracker](#) [Bright Start Journey to Success Chart](#)

Bright Start step 1

This Consultant achieved the Bright Start Bonus step 1 with \$400 in Personal Retail Sales in her first 15 days. She earned a Bright Start Bonus Package and held 1 qualified party.

Lesley Schamehorn

These Consultants achieved the Bright Start Bonus step 1 with \$400 in Personal Retail Sales in their first 15 days. They earned a Bright Start Bonus Package.

A. Aitken

Crystal Aldrich

Greg Andersen

Jessica Barron

Viola Bauer

Julie Beauchamp-Conde

Renald Beaulieu

Marie Belanger

Laurene Beloin

LeeAnne Bennett

Myriam Bisailon

Nadia Bizier

Brenda Blair

Ginette Boilard

Marilene Boisclair

Celine Boucher

Hélène Bouffard

Nicole Boynton

Bev Brufatto

Karina Bruzzone

Linda Bueckert

Gour Celine

Heather Chapman

Lianne Chevrier

Jennie Childs

Nathalie Cloutier

Sandy Coles

Laura Corrigan

Amelie Coulombe Frigon

Genevieve Cournoyer

Jacques Cyr

Josianne Desnoyers

Lynne Dueck

Genevieve Dugas

Sandra Esteves

Sophie Falardeau

Leslie Ferguson

Martine Filiatreault

Lianne Galaj

Caroline Gauthier

Jennie Geddes

Breanne Gordon-Brown

Hélène Goyette

Andrea Gravelle

Sandy Groening

Patty Groot

Kathy Halverson

Laureen Hawkins

Laura Hayashi

Debbie Hayden

Sarah Healy

Isabelle Hebert

Cindy Heitrich

Maureen Helland

Lisa Howell

Maryanne Jackson

Isabelle Jean

Coreen Jenner

Cherisse Kachkowsky

Annie Kelly

Stacey Kurtz

Roxanne Labonté Chatelain

Karine Lachance

Carolle Ladouceur

Marianne Lafrenière

Suzanne Lake

Jennifer Langford

France Leblanc

Mylène Lévesque

Suzie Levesque

Julia Lewis

Melissa LHirondelle

Ping Li

Camila Lima Pires

Tashelle Looov

Cheryl Lyszkiewicz

Martin Malette

Jenny Mayor

MaryAnn McWhirter

Joanne Morgan

Shannon Murdock

Karen Nauss

Lisa Nenson-Catley

Christine O'Connor

Patricia Paolone

Julie Pesant

Sarah Peters

Robert Poliquin

Stacey Puddy

Monica Robinson

Isabelle Rogers

Talita Scarcelli Marsola

Ashley Schwartz

Mélanie Scrivo

Marilène Sénécal

Tricia Smith

April Stebbings

Bertha Taks

Sylvie Tardif

Ellen Van der Burgt

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As of January 1, 2025

Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

[Bright Start Brochure](#) [Bright Start FAQs](#)
[Bright Start Journey to Success Tracker](#) [Bright Start Journey to Success Chart](#)

Kim Vancaesele
Susan Vanderkooy
Joanna Vassos
Jennifer Villeneuve
Karine Villeneuve
Rachelle Wade
Elizabeth West
Leona Williams
Edna Wong
Alison Woo

Bright Start step 2

This Consultant earned Bright Start Bonus step 2 by achieving \$1,000 Personal Retail Sales in their first 30 days. She held 1 qualified party and earned the starter kit for free.

Abigail Martin

These Consultants earned Bright Start Bonus step 2 by achieving \$1,000 in Personal Retail Sales in their first 30 days. They earned the starter kit for free.

Greg Andersen
Alfreda Beauchamp
Renald Beaulieu
Nancy Bell
Laurene Beloin
Johanne Boimenu
Celine Boucher
Bev Brufatto
Sherri Buckler

Chantal Cauchon
Lianne Chevrier
Vesna Colbow
Sandy Coles
Dunia Coulombe
Amelie Coulombe Frigon
Genevieve Cournoyer
Candace Crosby
Lynne Dueck
Caroline Fournier
Tracy Fullarton
Cynthia Gervais
Breanne Gordon-Brown
Sandy Groening
Kathy Halverson
Debbie Hayden
Sarah Healy
Wanda Hebert
Maryanne Jackson
Isabelle Jean
Cherisse Kachkowsky
Roxanne Labonté Chatelain
Karine Lachance
Carolle Ladouceur
Carole Laforest
Jennifer Langford
France Leblanc
Suzie Levesque
Julia Lewis
Melissa LHirondelle
Martin Malette
Janice Markle
Rhonda Metcalf
Joanne Morgan
Shannon Murdock
Lise Nadeau
Sarah Peters
Denise Rasmussen
Isabelle Rogers

Mélanie Scrivo
Noémie St-Jean
Cori Stodolka
Catherine Strutt
Bertha Taks
Ellen Van der Burgt
Susan Vanderkooy
Jennifer Villeneuve
Rhonda Wellicome
Lorraine Wilkinson
Edna Wong

Bright Start step 3

This Consultant earned \$250 in Norwex Discounts by submitting \$2,000 in Personal Retail Sales in her first 60 days and holding 2 qualified parties.

Sandy McIntee

These Consultants earned \$250 in Norwex Discounts by submitting \$2,000 in Personal Retail Sales in their first 60 days and holding 1 qualified party.

Murielle Belanger
Josée Fournier
Kassey Knight
Robin Marshall

These Consultants earned \$250 in Norwex Discounts by submitting \$2,000 in Personal Retail Sales in their first 60 days.

Anne Marie Allain

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As of January 1, 2025

Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

[Bright Start Brochure](#) [Bright Start FAQs](#)

[Bright Start Journey to Success Tracker](#) [Bright Start Journey to Success Chart](#)

Greg Andersen
Jocelyn Bérubé
Kari Bouillet
Bev Brufatto
Vesna Colbow
Dunia Coulombe
Genevieve Cournoyer
Lisa Crocker
Sandy Desautels
Natalie Deschamps
Maria Driedger
Jaclyn Falco
Caroline Fournier
Sandra Gauthier Gareau
Michelle Gelsinger
Bonnie C. Hardeo
Joanne Imlah
Danielle Jourdain
June Kostur
Dawn Krall
Carolle Ladouceur
Kyla Langerud
Helene Latulippe
Karine Lauzon
Jessica LeBlanc
Karen Liney
Martin Malette
Marilyn Marostica
Courtney McAndrews
Crystal Mcewing
Sandra Miller
Angela Mueller-Neuhaus
Sarah Peters
Amber Philp
Emmanuelle Riou
Maryse Rodrigue
Netta Waldner
Braelyn Warrack

Bright Start Team-building step 1

These Consultants earned the Bright Start Team-Building Bonus step 1. They added New Consultants in their first 90 days who earned the Bright Start Bonus Package.

Robin Marshall	2
Kelly Beetlestone	1
Braelyn Warrack	1

Bright Start Team-building step 2

These Consultants earned the Bright Start Team-Building Bonus step 2. In their first 90 days they added New Consultants who earned their starter kit Free in their first 90 days.

Robin Marshall	1
Braelyn Warrack	1

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As of January 1, 2025

Promote and Grow

Team Coordinator Personal Promotions

These Consultants earned a Promote & Grow Bonus for qualifying for Team Coordinator

Cindy Balkwill, MB
Andréanne Manseau, QC
Carole Sénécal, QC
Braelyn Warrack, AB

Sales Leader Personal Promotions

These Consultants earned a Promote & Grow Bonus for qualifying for Sales Leader

Darlene Anderson, ON
Alana Gauthier, ON

Team Coordinator Team Promotions

These Consultants earned a matching Promote & Grow Bonus for having a Personal Team Member qualify for promotion to Team Coordinator

Sophie Darveau, ON
Lorraine Morasse, QC
Janella Rodriguez, AB

Sales Leader Team Promotions

This Consultant earned a matching Promote & Grow Bonus for having a Personal Team Member qualify for promotion to Sales Leader.

Guyline Paquette, ON

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As of January 1, 2025

Business Builder Bonus

Each of these Consultants earned additional income through the Business Builder program.
See [the flyer](#) to learn how you can too!

With 6 new engaged

Amièle Joannisse, QC

With 5 new engaged

Angelina Rossi, QC

With 4 new engaged

Guylaine Beauchamp, QC

With 3 new engaged

Lily Côté, QC

Tashsa Guest, AB

Lise Leroux, QC

Angela Richardson, ON

With 2 new engaged

Tanya Biesenthal, SK

Mandy Kuelz, BC

Caroline Lévesque, QC

Kristin Miller, AB

Josée Prud'homme, QC

Barbara Rossi, QC

Garcie Wong, BC

Jamie Yasinski, AB

Michelle Zhang, BC

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Pura Vida
COSTA RICA

 norwex®

ANNUAL INCENTIVE TRIP

The Westin Reserva Conchal, an All-Inclusive Golf Resort & Spa
Costa Rica Trip 2026 | Travel date: February 4 – 8, 2026

Qualification period: Noon, CT, July 1, 2024 – Noon, CT, July 1, 2025

Congratulations to these Leaders who earned the Costa Rica incentive trip as of January 1, 2025.

**Trip for 2 plus
airfare for 2**
Kara Ameloot

**Trip for 2 plus
airfare for 1**
Melissa Reynolds

**Trip for 1 plus
airfare for 1**
Jeannette Acheson
Tasha Guest

Trip for 1
Darlene Anderson
Roxanne LeBlanc
Christine Muyres
Guylaine Paquette

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December Top Sellers

Consultants

Susan Friesen	\$9,954
Marlene Spence	\$6,755
Marie-France Maltais	\$6,534
Helene Belanger	\$6,467
Maria Mulcahy	\$5,501
Haidee Villacarlos	\$5,318
Dara Morton	\$4,469
Charmaine Ronsko	\$4,174
Elise Oleinik	\$4,052
Melanie Mensch	\$3,999
Lorraine Chabbert	\$3,982
Nancy Penner Wall	\$3,935
Eva Harms	\$3,629
Aganetha Neudorf	\$3,562
Patricia Campea	\$3,444
Bev Brufatto	\$3,410
Amélie Fortin	\$3,380
Elsie Weber	\$3,290
Kristi Fedec Belyk	\$3,176
Colleen Stadnyk	\$3,156
Cris Neuendorf	\$3,094
Gloria Tait	\$3,063
Lucie Lafontaine-Isabelle	\$3,039
Marlene Mallinen	\$3,037
Nicola Gauntley	\$3,022
Elaine Flanagan	\$2,994
Brenda Lombaert	\$2,988
Chantal Bouillon	\$2,909
Suzelle Losier	\$2,803
Genevieve Cournoyer	\$2,776
Michèle Dion	\$2,717
Patricia Ethier	\$2,716
Sheila Best	\$2,711
Judith Després	\$2,677
Dina Kilmartin	\$2,672
Rebecca Lang	\$2,623
Younes Khadraoui	\$2,609
Lucille Robichaud	\$2,585
Bozena Andersen	\$2,565
Yvette Hartman	\$2,554
Marilyn Baniak	\$2,526

Tammy Eveleigh	\$2,501
Susan Drechsler	\$2,492
Nicole Tomiuk	\$2,490
Tammy Faux	\$2,479
Sherry Seles	\$2,465
Sara Desharnais	\$2,462
Bonnie C Hardeo	\$2,413
Melissa Krahn	\$2,400
Stephanie Talbot	\$2,396

Team Coordinators

Darlene Anderson	\$8,215
Wayne Golden and Andreeanne Rozon	\$6,566
Marry-Ellen Kerkhoff	\$5,281
Josée Bélanger	\$4,858
Marie Neufeld	\$4,841
Teresa Hildebrandt	\$4,343
Alana Gauthier	\$4,303
Barbara Marocco	\$4,083
Marie-Ève Cayer	\$4,040
Michelle Boulianne	\$3,937
Nancy Adams-Lefaive	\$3,918
Joanne Dahl	\$3,709
Holly Mitchell	\$3,357
Marlene Moccia	\$3,341
Kim Gregorashuk	\$3,149
Kerry Galusha	\$3,144
Laura Haavisto	\$2,938
Jennifer Spring	\$2,817
Cynthia Giroux	\$2,649
Tanya Morose	\$2,639

As of January 1, 2025

December Top Sellers

Sales Leaders

Shannon Clements	\$9,615
Teresa Geddert	\$7,451
Janella Rodriguez	\$5,170
Coleen Bowen	\$4,995
Norma Jean Wilson	\$4,413
Nathalie Levesque	\$4,095
Lori J Lepp	\$3,952
Renée Thibodeau	\$3,944
Brenda Snider	\$3,939
Pamela Richter	\$3,645

Executive Sales Leaders

Guyline Paquette	\$12,372
Heather MacDonald	\$9,050
Donna Letcher	\$8,449
Cheyenne FitzGerald	\$8,159
Amièle Joannisse	\$6,025
Tanya Biesenthal	\$4,735
Christine Muyres	\$4,702
Brenna Bristow	\$4,647
Debra Martin	\$4,178
Phoenix Lyon	\$3,957

Senior Executive Sales Leaders

Annette Hacault	\$9,560
Michelle Zhang	\$9,161
Bonnie Sagriff	\$7,612
Kelly Dubois	\$7,339
Andria Woodcox	\$7,194
Cathy D'Angela	\$7,161
Guyline Beauchamp	\$7,056
Paula O'Donnell	\$6,549
Julene Morris	\$6,347
Ashley Smith	\$6,287

Vice President Sales Leaders

Melanie and Chris Stuve	\$9,512
Christine Cooley	\$9,290
Andrea Van Bakel	\$9,200
Jaimee Waldner	\$8,224
Angelina Rossi	\$7,875

Executive Vice President Sales Leaders and above

Melissa Reynolds	\$22,949
Kara Stewart-Ameloot	\$19,787
Jeannette Acheson	\$17,520
Nickey Heidebrecht	\$11,313
Roxanne LeBlanc	\$8,158

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As of January 1, 2025

December Top Team Builders

These Consultants welcomed 147 New Consultants to the Norwex community!

Consultants

Dara Morton
Carole Sénécal
Robin Marshall
Catherine Doiron
Ginette Shields
Angela Thorpe
Stacy Robertson
Carolyn Hartman
Brenda Betz
Lisette Nell
Joanne DeBaie
Braelyn Warrack
Lisa Soady
Andrea Oosterlo
Wendy Netterville
Stacey Barron
Marion Magnusson
Jennifer Lang
Ronald Fredrickson
Christa Surowich
Lainee Vanhoof
Jennifer Qvist
Anna Banman
Sandy Hayashi
Nicole Richard
Whitney Tobin
Linda Fournier
Lindsay Pursey
Annie Leclerc
Donna Heaton
Kari Warner
Jenn Bradford
Sue Lowery
Deb Mayberry

Team Coordinators

Brigitte Joncas
Josée Bélanger
Marie-Ève Cayer

Lorraine Lanigan
Hélène Larocque
Carole Malo
Monique Lecunff
Carolyn Lavoie
and Kyle Scharf
Joanne Shmyr
Marilyn Baskey
Christine Lacroix
Joanne General
Jennifer Yee
Jessica Deitner
Deanne Allen
Sue Namedof
Roxana Rosy Bergen Penner
Joanne Fenner
Melanie Beith
Sandra Hamel

Sales Leaders

Angela Richardson
Kristin Miller
Caroline Lévesque
Josée Prud'homme
Teresa Geddert
Renée Thibodeau
Pamela Richter
Tina Grandmaison
Shannon Hinton
Nancy Paradis

Executive Sales Leaders

Amièle Joannisse
Barbara Rossi
Tanya Biesenthal
Guylaine Paquette
Christine Muyres
Brenna Bristow
Renelle Roy

Norma MacIntyre
Kerry DeHoog
Tiffany Egerter

Senior Executive Sales Leaders

Guylaine Beauchamp
Annette Hacault
Michelle Zhang
Lily Côté
Jamie Yasinski
Lisa Buysse
Linda Watson
Glenna Ford
Kathy Pember
Carrie Aguilar

Vice President Sales Leaders

Angelina Rossi
Melanie Heffern
Jaimee Waldner
Tashsa Guest
Shannon MacIver

Executive Vice President Sales Leaders and above

Lise Leroux
Maria Sharp
Melissa Reynolds
Kara Ameloot
Jeannette Acheson

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