

Dream Builders

November Recognition 2024



Shining
Stars

Leader
Promotions

Promote & Grow

Business
Builder Bonus
Earners

Bright Start
Achievers

Incentive Trip
Achievers

Top Sellers

Top Team
Builders

 norwex[®]



As of December 1, 2024

November Shining Stars

Please note Shining Stars are recognized and listed in their designated group level, based on their title as of July 1, 2024. Monthly recognition is by volume only and does not take into account the qualifying criteria for the Annual Awards.

To recognize the Shining Stars each month, we will award Norwex Discounts to the Consultants in Top Team Building and Top Seller categories. First place will receive \$150 in Norwex Discounts. Second place will receive \$125 in Norwex Discounts. Third place will receive \$100 in Norwex Discounts. Fourth place and below will receive \$50 in Norwex Discounts.

Shining Stars at a glance



Caroline Blondin



Sandra Oben



Myriam Petit



Jaimee Waldner



Kim Kremer



Jeannette Acheson

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As of December 1, 2024

November Shining Stars



Top Team Builders

Consultant to Sales Leader

Based on volume with ties broken by Personal Retail Sales.

Caroline Blondin	Team Coordinator	QC	3
Marie-France Quesnel	Sales Leader	ON	2
Caroline Belley	Sales Leader	QC	2
Caroline Lévesque	Sales Leader	QC	2
Nancy Clogg	Sales Leader	BC	2
Kelly Beetlestone	Consultant	BC	2
Loredana Reddekopp	Sales Leader	AB	2
Abigail Martin	Consultant	AB	2
Teresa Hildebrandt	Team Coordinator	SK	1
Marie-Ève Cayer	Team Coordinator	ON	1

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As of December 1, 2024

November Shining Stars



Top Team Builders

Executive Sales Leader and above

Based on volume with ties broken by Personal Retail Sales.

Sandra Oben	Senior Vice President Sales Leader	BC	5
Lise Leroux	Senior Vice President Sales Leader	QC	4
Jeannette Acheson	Executive Vice President Sales Leader	MB	3
Melissa Reynolds	Senior Vice President Sales Leader	ON	3
Lexy Kullman	Executive Vice President Sales Leader	SK	3
Lisa Buysse	Senior Executive Sales Leader	BC	3
Kelly Dubois	Senior Executive Sales Leader	AB	3
Sarah Hilkers	Vice President Sales Leader	ON	3
Jamie Yasinski	Senior Executive Sales Leader	AB	3
Kara Ameloot	Executive Vice President Sales Leader	ON	2

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As of December 1, 2024

November Shining Stars



Top Leadership Development achievers

Based on Group Team Coordinator Promotions with ties broken by Personal Retail Sales.

Group: Everyone in your genealogy up to and including the point of Breakaway.

Breakaway: Any Consultant who has been promoted to Sales Leader or higher.

First place with 1 promotion

Myriam Petit, Vice President Sales Leader, QC

Achiever with 1 promotion

Andrea Van Bakel, Vice President Sales Leader, ON

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As of December 1, 2024

November Shining Stars



Top Group Leaders

Based on Group Sales Volume.

Group: Everyone in your genealogy up to and including the point of Breakaway.

Breakaway: Any Consultant who has been promoted to Sales Leader or higher.

Jaimee Waldner	Vice President Sales Leader	MB	\$100,885
Melissa Reynolds	Senior Vice President Sales Leader	ON	\$90,505
Delores VandenBoogaard	Silver Senior Vice President Sales Leader	AB	\$88,722
Maria Sharp	Senior Vice President Sales Leader	BC	\$81,844
Stacey Westman	Executive Sales Leader	BC	\$76,487
Mandy Kuelz	Senior Vice President Sales Leader	BC	\$70,403
Lise Leroux	Senior Vice President Sales Leader	QC	\$67,803
Suzanne Gray	Emerald Senior Vice President Sales Leader	MB	\$62,565
Nickey Heidebrecht	Senior Vice President Sales Leader	AB	\$57,381
Shannon MacIver	Vice President Sales Leader	NS	\$56,480

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As of December 1, 2024

November Shining Stars



Top Sellers

Consultant to Sales Leader

Kim Kremer	Sales Leader	ON	\$16,483
Marlene Spence	Consultant	AB	\$12,920
Shannon Clements	Sales Leader	AB	\$10,243
Alana Gauthier	Team Coordinator	ON	\$8,853
Marry-Ellen Kerkhoff	Team Coordinator	BC	\$7,517
Coleen Bowen	Sales Leader	AB	\$6,754
Nancy Adams-Lefaive	Team Coordinator	ON	\$6,502
Barbara Marocco	Team Coordinator	AB	\$6,187
Sheryl Tughan	Sales Leader	ON	\$6,090
Marie-France Maltais	Consultant	NB	\$6,050

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As of December 1, 2024

November Shining Stars



Top Sellers

Executive Sales Leader and above

Jeannette Acheson	Executive Vice President Sales Leader	MB	\$14,782
Roxanne LeBlanc	Senior Vice President Sales Leader	NB	\$14,152
Kara Ameloot	Executive Vice President Sales Leader	ON	\$13,691
Tasha Guest	Vice President Sales Leader	AB	\$13,026
Christine Muyres	Executive Sales Leader	AB	\$12,895
Jaimee Waldner	Vice President Sales Leader	MB	\$12,072
Melissa Reynolds	Senior Vice President Sales Leader	ON	\$11,819
Tanya Biesenthal	Executive Sales Leader	SK	\$11,637
Rhonette Clark	Senior Vice President Sales Leader	AB	\$11,137
Julene Morris	Senior Executive Sales Leader	AB	\$11,123

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As of December 1, 2024

Leader Promotions

Congratulations to these Consultants who promoted:

Team Coordinator

Caroline Blondin, QC
Cora Morningstar, ON

Promote and Grow

Team Coordinator Personal Promotions

These Consultants earned a Promote & Grow Bonus for qualifying for Team Coordinator

Caroline Blondin, QC
Cora Morningstar, ON

Team Coordinator Team Promotions

These Consultants earned a matching Promote & Grow Bonus for having a Personal Team Member qualify for promotion to Team Coordinator

Andrea Van Bakel, ON

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As of October 1, 2024

Business Builder Bonus

Each of these Consultants earned additional income through the Business Builder program.
See [the flyer](#) to learn how you can, too!

With 3 new engaged

Lisa Buysse, BC

Lise Leroux, QC

Sandra Oben, BC

Jamie Yasinski, AB

With 2 new engaged

Guylaine Beauchamp, QC

Melanie Kassian, AB

Sharon Kuzyk, MB

Shanda Offenberger, MB

Myriam Petit, QC

Marie-France Quesnel, ON

Melissa Reynolds, ON

Rena Roth, AB

Garcie Wong, BC

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As of December 1, 2024

Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

[Bright Start Brochure](#) [Bright Start FAQs](#)

[Bright Start Journey to Success Tracker](#) [Bright Start Journey to Success Chart](#)

Bright Start step 1

These Consultants achieved the Bright Start Bonus step 1 with \$400 in Personal Retail Sales in the first 15 days. They earned a Bright Start Bonus Package and held 1 qualified party.

Ashley Isaac
Crystal Mcewing
Stephanie Talbot

These Consultants achieved the Bright Start Bonus step 1 with \$400 in Personal Retail Sales in their first 15 days. They earned a Bright Start Bonus Package.

Alfreda Beauchamp
Kimberley Beauchamp
Michelle Beckermann
Virginia Beckett
Kelly Beetlestone
Nancy Bell
Louise Berger
Nicole Bergsma
Jocelyn Bérubé
Johanne Boimenu
Louise Boivin
Julie Boucher
Kari Bouillet
Sherri Buckler
Caterina Bueti
Lise Caissie
Chantal Cauchon
Kym Chenier
Vesna Colbow
Heather Cooper
Dunia Coulombe
Kelly Crammer
Candace Crosby

Debra Cross
Jill Cudney
Bonnie Curtis
Sushree Dash
Anna DeCarlo
Abby DeGruchy
Isabelle Dion
Louise Doberstein
Beverly Dunkley
Véronique Dussault
Brenda E Crunican
Heidi Excell
Lucie Falardeau
Rhonda Feraco
Caroline Fournier
Josée Fournier
Tracy Fullarton
Lana Garvie
Sandra Gauthier Gareau
Marissa Gauvin
Michelle Gelsingier
Cynthia Gervais
Manon Gonthier
Valerie Guay
Renee Hanrahan
Wanda Hebert
Carol Isabel
Raine Janzen
Michelle Jekat
Shannon Jones
Danielle Jourdain
Jessica Jurczynski
Eva Klassen
Carole Laforest
Joanne Lagrange
Karine Lauzon
Jessica LeBlanc
Brigitte Lemay
Manon L'Heureux

Alice Lin
Brenda MacLennan
Janice Markle
Abigail Martin
Courtney McAndrews
RoseMarie McClinchey
Alicia McFarland
Sandy McIntee
Rhonda Metcalf
Erin Mett
Jody Miller
Sandra Miller
Pam Mitchell
Marg Morrow
Michelle Motyka
Lise Nadeau
Kim Neale
Shailene Norg
Tina Parsons
Nicole Pelletier
Ginette Pilon
Sophie Plusquellec
Manon Racine
Gillian Ramsay
Denise Rasmussen
Karen Raymer
Anne Rhodes
Sabrina Rideout
Fairlite Rogers
Monica Rosset
Kathleen Roy
Nicoleta Slivinsky
Noémie St-Jean
Cori Stodolka
Catherine Strutt
Brittany Swanson
Deana Ungaro
Sydney Unick
Lisa Verhaeghe
Rhonda Wellicome

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As of December 1, 2024

Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

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[Bright Start Journey to Success Tracker](#) [Bright Start Journey to Success Chart](#)

Dorothy Williamson
Jessica Wolpert

Bright Start step 2

These Consultants earned Bright Start Bonus step 2 by achieving \$1,000 in Personal Retail Sales in their first 30 days. They held 1 qualified party and earned their starter kit for free.

Maria Driedger
Ashley Isaac
Crystal Mcewing
Isabelle Pelletier
Jean-Pierre Saumure
Stephanie Talbot
Braelyn Warrack

These Consultants earned Bright Start Bonus step 2 by achieving \$1,000 in Personal Retail Sales in their first 30 days. They earned their starter kit for free.

Amanda Bauman
Kimberley Beauchamp
Kelly Beetlestone
Murielle Belanger
Jocelyn Bérubé
Josee Blouin
Julie Boucher
Josee Bougie
Kari Bouillet
Bertha Colindres
Kelly Crammer
Debra Cross
Brenda E. Crunican

Natalie Deschamps
Timea Dorozan
Gregg Emily
Jaclyn Falco
Rhonda Feraco
Josée Fournier
Caroline Gareau
Carly Gaudet
Nadine Gauthier
Sandra Gauthier Gareau
Marissa Gauvin
Michelle Gelsingier
Renee Hanrahan
Lindsey Hoover
Susan Howard
Carol Isabel
Michelle Jekat
Shannon Jones
Danielle Jourdain
Jessica Jurczynski
Lori Konig
June Kostur
Kyla Langerud
Helene Latulippe
Karine Lauzon
Andrea Le Beau
Jessica LeBlanc
Marie-Chantal Loiselle
Jill MacKinnon
Brenda MacLennan
Gabrielle Marchand
Marilyn Marostica
Robin Marshall
Sandra Mc Nicoll
Courtney McAndrews
Sandy McIntee
Louise McNeely
Erin Mett
Sandra Miller

Angela Mueller-Neuhaus
Wendy Papineau
Jenn Parkinson
Diane Petit
Susie Plank
Gillian Ramsay
Mylene Rioux Bellefleur
Josette Rivard
Sylvie Robert
Shellie Sawyer
Candace St-Pierre
Maria Suarez
Marjorie Tanguay
Véronique Tremblay
Deana Ungaro
Sydney Unick
Netta Waldner
Maxine Wood

Bright Start step 3

This Consultant earned \$250 in Norwex Discounts by submitting \$2,000 in Personal Retail Sales in her first 60 days and held 2 qualified party.

Leah Vincer

These Consultants earned \$250 in Norwex Discounts by submitting \$2,000 in Personal Retail Sales in their first 60 days and held 1 qualified party.

Karli Benson
Claude Cholette
Isabelle Pelletier
Stephanie Talbot

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Bright Start Achievers

Each of these New Consultants is off to a Bright Start. Share these resources with your new Team Members.

[Bright Start Brochure](#) [Bright Start FAQs](#)

[Bright Start Journey to Success Tracker](#) [Bright Start Journey to Success Chart](#)

These Consultants earned \$250 in Norwex Discounts by submitting \$2,000 in Personal Retail Sales in their first 60 days.

Marylou Aiken
Jotvir Kaur Bhandher
Manon Boaler
Monika Brothers
Sarah Bunda
Marie Collver
Karen Cooper
Beverly Davidson
Katia Degrace
Judy DeLaney
Karine Dufour
Gregg Emily
Kim Fox
Cathy Godin
Lisa Gross
Michelle Heichert
Vicki Hubscher
Tanya Kirylchuk
Nancy Labbe
Martine Landriault
Andrea Le Beau
Amanda Little
Gabrielle Marchand
Lisa Maurer
Suzanne McLean
Joelle Rancourt
Linda Sarasin
Shellie Sawyer
Kali Soares
Eric St-Jean
and Cindy Beaulieu
Candace St-Pierre
Kendra Thurlow
Samantha Towner

Sydney Unick
Sydney Van Laare
Jenn Wells

Bright Start Team-building step 1

These Consultants earned the Bright Start Team-Building Bonus step 1 Bonus of \$100 in Norwex Discounts. They added New Consultants in her first 90 days who earned the Bright Start Bonus Package.

Braelyn Warrack	2
Joanne Elliott-Stewart	1
Mackenzie Pickford	1
Carole Sénécal	1

Bright Start Team-building step 2

These Consultants earned the Bright Start Team-Building Bonus step 2. In their first 90 days, they added New Consultants who earned their Starter Kit Free in their first 90 days.

Braelyn Warrack	2
Emilee Friesen	1
Mackenzie Pickford	1
Dorothy Williamson	1



Pura Vida
COSTA RICA

 norwex®

ANNUAL INCENTIVE TRIP

The Westin Reserva Conchal, an All-Inclusive Golf Resort & Spa
Costa Rica Trip 2026 | Travel date: February 4 – 8, 2026

Qualification period: Noon, CT, July 1, 2024 – Noon, CT, July 1, 2025

Congratulations to these Leaders who earned the Costa Rica incentive trip as of December 1, 2024.

**Trip for 2 plus
airfare for 1**

Melissa Reynolds

**Trip for 1 plus
airfare for 1**

Jeannette Acheson

Kara Ameloot

Tashsa Guest

Trip for 1

Roxanne LeBlanc

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November Top Sellers

Consultants

Marlene Spence	\$12,920
Marie-France Maltais	\$6,050
Dara Morton	\$5,125
Haidee Villacarlos	\$4,919
Debbie Craig	\$4,529
Michelle Buck	\$4,187
Stephanie Talbot	\$4,161
Lucie Lafontaine-Isabelle	\$4,093
Nicola Gauntley	\$3,979
Emely Virostek	\$3,781
Lornell Reimer	\$3,728
Amélie Fortin	\$3,676
Rhonda Mercer	\$3,388
Carole Gowland	\$3,311
Suzanne McLean	\$3,244
Tracey Dietzen	\$3,080
Susan Friesen	\$3,073
Claude Cholette	\$2,986
Maria Mulcahy	\$2,820
Tina Keats-Gould	\$2,747
Marjorie Scott	\$2,720
Jotvir Kaur Bhandher	\$2,667
Mandy Demers	\$2,667
Stacey Riddell	\$2,655
Amanda Roussy	\$2,578
Sydney Unick	\$2,486
Kim McGarry	\$2,421
Lindsay Nelson	\$2,420
Martine Savoie	\$2,413
Danielle Larrivée	\$2,395
Johanne Marleau	\$2,394
Lois Heichert	\$2,375
Tina Thiessen	\$2,361
Sylvie Tremblay	\$2,338
Yolanda Kuhn	\$2,334
Jody Griffeth	\$2,277
Suzanne Paré	\$2,238
Marie-Michelle Clair	\$2,203
Leila Gunnell	\$2,191
Mary Ellen Nelson	\$2,183
Manon Fecteau	\$2,158

Ellen Almond	\$2,138
Charleen Parchewsky	\$2,137
Kelly Hildebrandt	\$2,131
Brigitte Nadeau	\$2,109
Cathy Lockrey	\$2,100
Ramona Scott	\$2,062
Johane Michaud	\$2,031
Cindy Sackmann	\$2,013
Catherine Roczowski	\$2,012

Team Coordinators

Alana Gauthier	\$8,853
Marry-ellen Kerkhoff	\$7,517
Nancy Adams-Lefaive	\$6,502
Barbara Marocco	\$6,187
Terri Kreacker	\$5,850
Marie Neufeld	\$5,455
Dana McNeil	\$4,886
Chandal Bradley	\$4,764
Jaymi MacKay	\$4,430
Teresa Hildebrandt	\$3,873
Nicole Sapriken	\$3,867
Marie-Ève Cayer	\$3,767
Mandy McMullan	\$3,753
Darlene Anderson	\$3,742
Holly Mitchell	\$3,740
Kim Gregorashuk	\$3,696
Josée Bélanger	\$3,511
Anita Schaffner	\$3,248
Jessica Deitner	\$3,069
Pamela Thursfield	\$2,972

As of December 1, 2024

November Top Sellers

Sales Leaders

Kim Kremer	\$16,483
Shannon Clements	\$10,243
Coleen Bowen	\$6,754
Sheryl Tughan	\$6,090
Teresa Geddert	\$5,438
Norma Jean Wilson	\$4,672
Stacy Bergheim	\$4,404
Marie-France Quesnel	\$4,398
Joan Opseth	\$4,370
Pamela Richter	\$4,273

Executive Sales Leaders

Christine Muires	\$12,895
Tanya Biesenthal	\$11,637
Cheyenne FitzGerald	\$9,451
Jessica Logan	\$8,541
Gyslaine Paquette	\$7,563
Cayli Barclay	\$7,221
Donna Letcher	\$5,840
Pam Blackburn	\$5,292
Amièle Joannisse	\$5,047
Kerry DeHoog	\$4,999

Senior Executive Sales Leaders

Julene Morris	\$11,123
Annette Hacault	\$10,645
Cathy D'Angela	\$8,457
Gyslaine Beauchamp	\$7,480
Jessica Roy	\$7,473
Brandy Corcoran	\$6,677
Amanda Belanger	\$5,878
Lisa Buysse	\$5,693
Michelle Zhang	\$5,652
Erin Molly	\$5,607

Vice President Sales Leaders

Tasha Guest	\$13,026
Jaimee Waldner	\$12,072
Melanie Kassian	\$9,761
Angelina Rossi	\$6,675
Melanie and Chris Stuve	\$4,226

Executive Vice President Sales Leaders and above

Jeannette Acheson	\$14,782
Roxanne LeBlanc	\$14,152
Kara Stewart-Ameloot	\$13,691
Melissa Reynolds	\$11,819
Rhonette Clark	\$11,137

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As of December 1, 2024

November Top Team Builders

These Consultants welcomed 133 New Consultants to the Norwex community!

Consultants

Caroline Blondin
Kelly Beetlestone
Abigail Martin
Lornell Reimer
Rhonda Mercer
Michelle Gelsing
Braelyn Warrack
Carole Sénécal
Marcia Ure
Kelli Stevens
Robin Marshall
Katia Degrace
Judith Coates
Shawna Hanscom
Marie-Michèle Gagné
Ginette Shields
Jennifer Rans
Prima Gignac
Rachel McCallum
Stephanie Cowan
Tina Banham
Joanne Mallet
Darlene McKay
Tammy Ellis
Laura Nicoleta McKenzie
Chantal Leduc
Annerie Dunnewind
Kathleen Rogers
Jean Vachon
Cindy Balkwill
Tina Irwin
Barbara Westhaver

Team Coordinators

Teresa Hildebrandt
Marie-Ève Cayer
Holly Mitchell
Anita Schaffner
Arielle Rosset

Chantal Forget
Shirley Briscoe
Brigitte Joncas
JoAnne Robichaud
Kathy Warwick
Helene Gouin
Patricia Coe
Ervanna Griffiths
Cheryl Andrews
Adele Nauffts
Gwen Fahrenschoen
Cynda Noble
Mélissa Lavoie-Daoust
Tina Berryman

Sales Leaders

Marie-France Quesnel
Caroline Belley
Caroline Lévesque
Nancy Clogg
Loredana Reddekopp
Tracy Quewezance
Maria Turco
Tina Grandmaison
Trudy Bews
Sophie Darveau

Executive Sales Leaders

Jessica Logan
Heather MacDonald
Debra Martin
Louise Page
Christine Muyres
Donna Letcher
Kim Flaman
Alice Patterson
Norma MacIntyre
Shawna Henderson

Senior Executive Sales Leaders

Lisa Buysse
Kelly Dubois
Jamie Yasinski
Guylaine Beauchamp
Michelle Zhang
Rena Roth
Paula O'Donnell
Kathy Pember
Julene Morris
Cathy D'Angela

Vice President Sales Leaders

Sarah Hilkers
Melanie Kassian
Myriam Petit
Linsey Whalen
Jaimee Waldner

Executive Vice President Sales Leaders and above

Sandra Oben
Lise Leroux
Jeannette Acheson
Melissa Reynolds
Lexy Kullman

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