

BSB50420 Diploma of Leadership and Management Learning Pathway and RPL Self-Assessment

Name of Applicant			
USI Number			
Email		Contact No.	
Postal address			

SAI Global has designed a risk management specialist pathway for the BSB50420 DIPLOMA OF LEADERSHIP AND MANAGEMENT.

This qualification is designed for people who apply knowledge, practical skills and experience in leadership and management.

Typical job roles may include:

- Managers in a leadership role
- Risk and compliance managers
- Risk management professionals
- Management system specialists
- Process improvement specialists
- Auditors performing lead audits

The qualification is 12 units of competency.

In order to achieve the qualification, students must complete;

- 6 core units plus
- 6 elective units, of which:
- 4 elective units must be selected from the elective units listed below for the remaining 2 elective units:
 - up to 2 units may be selected from the elective units listed below
 - if not listed, up to 2 units may be selected from a Certificate IV or above, from this or any other currently endorsed Training Package qualification or accredited course.

BSB50420 Diploma of Leadership and Management requires the completion of 12 units of competency. SAI Global has designed the qualification to consist of four courses;

- Lead and Manage Teams
- Integrated Governance, Risk Management and Compliance
- Implementing Enterprise Risk Management
- Lead and Communicate with Influence

This is a suggested qualification pathway based on completion of SAI Global courses. There is no specified sequence to attend the courses and each course is stand alone. There are other options available for students who have completed additional and relevant Diploma level units of competency from other training organisations. For further information about the rules for this qualification refer to: <https://training.gov.au/Training/Details/BSB50420>

On the attached table please indicate your preferred pathway to completing all units of competency for BSB50420DIPLOMA OF LEADERSHIP AND MANAGEMENT. The options available through SAI Global are:

- Attend and successfully complete an SAI Global training course – A suitable pathway if you need to obtain the knowledge and skills to become competent in the unit. Course details, dates and registration forms are available at <https://learning.saiguarance.com.au/>
- Credit Transfer – If you have been issued this unit of competency from another Registered Training Organisation (RTO) please provide a JP certified copy of your transcript.
- Apply for Recognition of Prior Learning – A suitable pathway if you have knowledge and skills from life and work experience or previous training that is relevant to the unit and you can provide evidence. You will be sent an evidence map for each unit.

Fees: Course fees can be located at <https://infostore.saiglobal.com/en-au/Training-Terms-and-Conditions/>. The following fees apply once you have lodged an application for credit:

Credit transfer for current units issued by SAI Global - \$50 flat fee per application

Credit transfer for units that are similar, but were issued under a previous version, or, may differ in a minor way from the current unit (e.g. a letter A at the end instead of the new competency format i.e. without versions "A-B-C") - \$50 per unit of competency

Credit transfer from other training packages that may be used as electives towards the qualification but not included in the design of the SAI Global BSB50420 Diploma of Leadership and Management - \$150 per unit of competency,

Recognition (RPL) - \$350 per unit of competency

BSB50420 Diploma of Leadership and Management offering at SAI Global		
Lead and Manage Teams	Self assessment	
<p>On successful completion of this course, participants will obtain the knowledge on how to:</p> <ul style="list-style-type: none"> • Understand different management styles and how they influence decision making and problem-solving approaches; • Ability to employ emotional intelligence techniques to manage stakeholder relationships; • Develop a Professional Development Plan incorporating goals and priorities; • Develop a Team Performance Plan incorporating team goals and objectives; • Apply team building techniques to develop & facilitate teamwork and cohesion; • Understand the different methods that can be employed to coach and support team members to improve their performance; • Employ techniques to coach and support team members to improve their performance; • Provide constructive feedback to others in a structured and effective manner. 	<p>Attend training to obtain knowledge and skills</p> <p><input type="checkbox"/></p>	<p>Apply for RPL to demonstrate knowledge and skills</p> <p><input type="checkbox"/></p>
Implementing a Enterprise Risk Management		
<p>On successful completion of this course, participants will obtain the knowledge on how to:</p> <ul style="list-style-type: none"> • Understand the role of enterprise risk management to support an organisation to achieve its goals and objectives. • Manage risks to enable the organisation to realise their vision, mission, goals and objectives. • Develop an operational management plan that reflects the organisation's appetite for risk, incorporating measurable objectives and performance targets. • Monitor and assess progress, and where required determine actions needed to address risks and ensure outcomes meet the needs and expectations of stakeholders. 	<p>Attend training to obtain knowledge and skills</p> <p><input type="checkbox"/></p>	<p>Apply for RPL to demonstrate knowledge and skills</p> <p><input type="checkbox"/></p>
Lead and Communicate with Influence		
<ul style="list-style-type: none"> • Emotional Intelligence Principals and Concepts • Identify, Assess and Evaluate Emotional Intelligence • Developing Emotional Intelligence • Promote the Development of Emotional Intelligence in Others • Communicate and Negotiate to Meet Stakeholder Needs • Communicate and Negotiate to Influence Agreed Outcomes • Participate in And Lead Meetings • Design and Deliver Presentations • Lead Difficult Conversations 	<p>Attend training to obtain knowledge and skills</p> <p><input type="checkbox"/></p>	<p>Apply for RPL to demonstrate knowledge and skills</p> <p><input type="checkbox"/></p>
Integrated Governance Risk Management and Compliance		
<p>On successful completion of this course, participants should be able to:</p> <ul style="list-style-type: none"> • Identify, interpret, prioritise, and document compliance obligations and requirements according to an agreed scope of operations. • Design and develop a risk management framework to ensure compliance and governance related risks are managed. • Plan, develop and implement policy to support the intent and implementation of the risk management framework. • Plan, develop and implement procedures to manage compliance breaches. • Understand how to develop processes to manage compliance breaches. • Apply monitoring protocols to ensure compliance obligations and related controls are effective. • Facilitate continuous improvement to business operations and processes using insight from risk monitoring, trend analysis and employee feedback. 	<p>Attend training to obtain knowledge and skills</p> <p><input type="checkbox"/></p>	<p>Apply for RPL to demonstrate knowledge and skills</p> <p><input type="checkbox"/></p>

Other units: <https://training.gov.au/Training/Details/BSB50420> for other units.
If you have attained these units, you can apply via RPL or CT. Please attach JP certified copies of your certificates/ units

Unit title		Unit title	
Unit title		Unit title	
Unit title		Unit title	
Unit title		Unit title	

Applicant Signature:

Date: