



Comparison Matrix

ISO 45001:2018, OHSAS 18001:2007 & AS/NZS 4801:2001

45001		18001		4801	
	Introduction		Introduction		
0.1	Background				
0.2	Aim of an OH&S management system				
0.3	Success factors				
0.4	Plan-Do-Check-Act cycle				
0.5	Contents of this international standard				
1	Scope	1	Scope		
2	Normative reference	2	Normative reference		
3	Terms and definitions	3	Terms and definitions		
4	Context of the organisation				
4.1	Understanding the organisation and its context	4.1	General requirements	4.1	General requirements
4.2	Understanding the needs and expectations of interested parties				
4.3	Determining the scope of the OH&S management system				
4.4	OH&S management system				
5.	Leadership and worker participation	4.4.1	Resources, roles, responsibility, accountability and authority	4.4.1	Structure and responsibility
5.1	Leadership and commitment			4.4.1.1	Resource
5.2	OH&S policy	4.2	OH&S policy	4.2	OH&S policy
5.3	Organizational roles, responsibilities and authorities	4.4.1	Resources, roles, responsibility, accountability and authority	4.4.1	Structure and responsibility
				4.4.1.1	Resource
5.4	Consultation and participation of workers	4.4.3.2	Participation and consultation	4.4.3.1	Consultation

6.	Planning				
6.1	Actions to address risks and opportunities			4.3.1	Planning Identification of hazard, hazard/risk assessment and control of hazards/risks
6.1.1	General				
6.1.2	Hazard identification and assessment of risks and opportunities	4.3.1	Hazard identification, risk assessment and determining control	4.4.6.2	Hazard identification
				4.4.6.3	Hazard/risk assessment
6.1.3	Determination of legal requirements and other requirements	4.3.2	Legal and other requirements		
		4.3.1	Hazard identification, risk assessment and determining control	4.3.2	Legal and other requirements
6.1.4	Planning action				
6.2	OH&S objectives and planning to achieve them			4.3.4	OHS management plans
6.2.1	OH&S objectives	4.3.3	Objectives and targets		
6.2.2	Planning to achieve OH&S objectives			4.3.3	Objectives and targets
7	Support				
7.1	Resources	4.4.1	Resources, roles, responsibility, accountability and authority	4.4.1.1	Resource
7.2	Competence			4.4.2	Training and competency
7.3	Awareness				
7.4	Communication	4.4.2	Competence, training and awareness	4.4.3.2	Communication
7.5	Documented information				
7.5.1	General	4.4.3.1	Communication	4.4.4	Documentation
7.5.2	Creating and updating	4.4.4	Documentation	4.4.5	Document and data control
7.5.3	Control of documented information	4.4.5	Control of documents		
		4.5.4	Control of records	4.5.3	Records and records management
8.1	Operation				
8.1	Operational planning and control	4.4	Implementation and operation	4.4.6.1	General
8.1.1	General	4.4.6	Operational control	4.4.6.4	Control of hazards/risks
8.1.2	Hierarchy of controls	4.3.1	Hazard identification, risk assessment and determining control		
8.1.3	Management of change			4.4.7	Emergency preparedness and response
8.1.4	Outsourcing				
8.1.5	Procurement	4.4.6	Operational control		
8.1.6	Contractors	4.4.7	Emergency preparedness and response		
8.2	Emergency preparedness and response				
9.	Performance evaluation	4.5	Checking	4.4.6.5	Evaluation
9.1	Monitoring, measurement, analysis and performance evaluation	4.5.1	Performance measurement and monitoring	4.4.3.3	Reporting
				4.5.1	Monitoring and measurement
		4.5.2	Evaluation of compliance	4.5.1.2	Health surveillance
9.1.1	General	4.5.5	Internal audit	4.5.1.1	General
9.1.2	Evaluation of compliance	4.6	Management review	4.5.4	OHSMS audit
9.2	Internal audit			4.6	Management review
9.2.1	General				
9.2.2	Internal audit programme				
9.3	Management review				
10.	Improvement				
10.1	General				
10.2	Incident, nonconformity and corrective action	4.5.3	Incident investigation, nonconformity, corrective action and preventive action	4.5.2	Incident investigation, corrective and preventive action
10.3	Continual improvement				