

# Rainbow Mob

# Inclusive Events Guide

## Flags

- Have both the Aboriginal and Torres Strait Islander, and Rainbow (Intersex inclusive Progress Pride) physical flags on display
- Have both the Aboriginal and Torres Strait Islander, and Rainbow (Intersex inclusive Progress Pride) flag images on the event publications



## Mob and Pronouns

- Allow facilitators and participants to share their Mob and pronouns by:
  - Having pronoun badges or stickers to add to name badges
  - Starting event introductions with Mob and pronouns



## Boundaries and Intentions

- At the start and during the events, prioritise safety for Rainbow Mob where appropriate by reminding participants that this is not a place for debate or comments/ questions that might make people with diverse identities feel unsafe. People's diverse identities are not up for debate.



## Speakers/Consultations

- If the event has speakers, consider getting Rainbow Mob representation. If the event is for consultation, consider how this has been promoted to Rainbow Mob and this perspective will be gained.

## Staff

- Ensure staff engaging with the events have Rainbow Mob/ Aboriginal Cultural Safety/ LGBTQIASB+ Inclusive Practice training
- Support Rainbow Mob to be included in the planning of celebrations and events without adding the burden of labour
- Support Rainbow Mob and an inclusive focus to be included throughout the year and the organisation/programs work

## Resources

- Provide resources for individual social and emotional support and/or further learning ([vaccho.org.au/rainbowmob](http://vaccho.org.au/rainbowmob))

*Vibrant, healthy, self-determining*

*Aboriginal and Torres Strait Islander communities*

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