

Rainbow Mob

Privacy & Confidentiality

Upholding privacy and confidentiality is a key part of working with Rainbow Mob in a health service, especially when collaborating with other programs and services.

Rainbow Mob don't owe you an explanation of their identity.

Sharing identity, 'coming out' or disclosures should only ever be made willingly and all personal information should be kept confidential and respectfully handled.

Potential for High Risk.

Disclosure of a person's Rainbow Mob identity can be high risk so although someone shares this information with you, it does not entitle you to share this information with other people without the person's consent.

Don't rely on others to inform you.

Because LGBTIQASB+ identity disclosure can be high risk, only ever ask the individual person for information on their sexuality, gender identity or intersex status, rather than a third party.

Consent needs to be given and recorded.

When referring to another service or even another program within your service, it is best practice to get confirmation of what the person is comfortable with you sharing before disclosing anything on their behalf to each service or program.

Find more information on VACCHO's Rainbow Mob inclusion resources and ACCO support at vaccho.org.au/rainbowmob



*Vibrant, healthy, self-determining
Aboriginal and Torres Strait Islander communities*



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