



Expression of Interest – VACCHO Board Observer Opportunity for 2025

Are you between 18 and 30 years old? Passionate about Aboriginal health?
Always wanted to be on an Aboriginal community controlled Board?

VACCHO is looking for a first time 'observer' Board Member to experience first-hand the running of your VIC State peak body.

Strong Culture, Thriving Communities

VACCHO is at heart and by constitution an Aboriginal community organisation. Our Aboriginality is intrinsic to our identity, essential to our Communities and part of our world. Aboriginal culture is ancient and contemporary, dynamic, strong, vulnerable and valuable. Our Members' cultural identities are an important source of strength and this informs our ways of working and our integrity.

An understanding of Aboriginal Culture is important to partners who wish to engage with us effectively and as equals. We view cultural identity as part of our strength as representatives of the Aboriginal community. Embracing our Culture and our identity serves to strengthen inclusion, understanding and health. Aboriginal Community Controlled Health Organisations (ACCOs) have a proud history as sustainable, grassroots organisations that assist in building community capacity for self-determination.

ACCOs are committed to assisting every Aboriginal person to realise their full potential as a human being and as a member of their community.

VACCHO believes that each Aboriginal community needs its own Community based, locally owned, culturally appropriate and adequately resourced primary health care facility.

Criteria

- Aboriginal and/or Torres Strait Islander
- 18 - 30 years old
- Affiliated with a VACCHO Member organisation

Benefits

- Develop skills that you may not have the opportunity to develop in your own community
- Understand the unique model of Community Controlled Boards
- Gain perspective on statewide issues
- Interact with other leaders in our sector
- Learn about effective decision making for good governance, including concepts of risk management, compliance and thinking strategically
- Develop your leadership skills and provide you with exposure that you wouldn't otherwise gain at this stage in your career

'Observer' Board member rights

As an 'observer' Board member you will be able to attend and participate in discussions at VACCHO Board meetings, but you do not have the ability to vote on matters.

What is the role of the VACCHO Board?

The VACCHO Board accepts a responsibility to oversee processes by which VACCHO is directed and controlled. The Governance by the Board maintains VACCHO's focus on the organisation's primary activities and helps achieve its vision, strategic outcomes and obligations through sound planning and risk management

What are my responsibilities?

- Duty to act in good faith and for a proper purpose.
- Duty to act with care, skill and diligence.
- Duty not to misuse position or information.
- Duty to manage conflicts of interest.
- In addition to these four legal duties, we ask that you prepare effectively by reading any related policies or discussion papers before the meeting.

When will I be required?

The VACCHO Board meet four times in a year however sometimes Special Meetings of the Board may be convened. Please note these meetings do occur during business hours. A schedule of VACCHO meeting dates will be provided once confirmed. The VACCHO Board operate on a hybrid model with both face to face and online options available.

Other things I should know before I express my interest?

If successful you will be required to participate in a full induction program conducted by the VACCHO Chairperson. This includes potential for:

- Governance Training,
- mentoring,
- Stakeholder/ Partnership visits
- Specific targeted training to address developmental needs
- Coaching workshops.

VACCHO will bear the cost of all travel associated with your attendance at Board meetings.

Please note: If successful you will be required to sign a VACCHO Board Confidentiality and Non-Disclosure Agreement.

Who else is on the VACCHO Board?

The VACCHO Board is elected from the VACCHO Membership and consists of seven Members.

Our current Board is:

- **Michael Graham:** Chairperson
- **Dallas Widdicombe:** Deputy Chairperson
- **Felicia Dean:** Director
- **Belinda Day:** Director
- **Paula Morgan:** Director
- **Tammy Bundle:** Director
- **Simon Flagg:** Director



Application Form for 'Observer' Board position

Name:	Age
Mob:	
Member affiliated with:	
Position:	
Tell us in 50 words or less what has motivated you to want to be on the VACCHO Board as an 'observer'.	
What would you bring to the Board and what do you see as the major benefits for VACCHO should you become an 'observer' Board member?	
What do you see as the major challenges for you if you become an 'observer' on the VACCHO Board?	





What do you want to learn/hope to gain from being an 'observer' on the VACCHO Board?

Are you currently involved with or intending to volunteer with any other organisation (either Aboriginal or mainstream)? If so, please include details.

Have you participated in any other leadership programs? If so, please include details.

Signature:

Date:

CEO name:

Date:

CEO signature:

The VACCHO Board will consider all expressions of interest and make an announcement mid- **December 2024**. Closing date is COB **Friday 6 December 2024**.

Expressions of Interest can be sent to jjmo@vaccho.org.au